

# Partner Recruitment



# Phase 2: Recruit The Right Partners

## Workshop Exercise:

- ✓ **Develop:** a recruiting presentation
- ✓ **Goal:** for your ideal solution provider to join the partner program you have just created
- ✓ **Medium:** live presentation to the panel
- ✓ **Situation:** you previously met and gained sponsorship for an executive team meeting
- ✓ **Note:** *Do not assume understanding of the Customer or Partner Value Propositions from previous meetings*

Partner Value Proposition: Detailed View

Simulation Phase 2

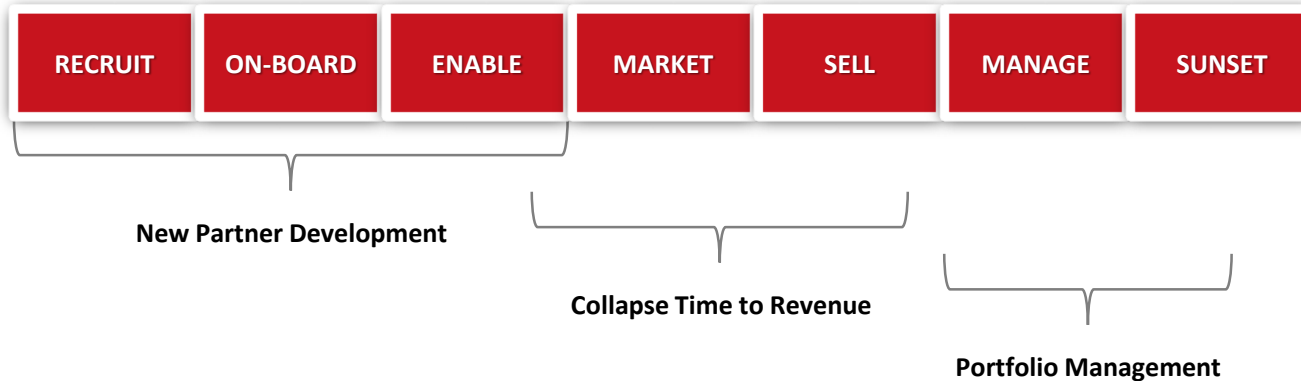
Category	The Questions Partners Ask = What's in it for them?
CUSTOMER DEMAND	<ul style="list-style-type: none"><li>✓ What is the Product and/or Solution</li><li>✓ Target Market? What Biz Problem does it Solve?</li><li>✓ What are the Use Cases?</li><li>✓ Do I have customers who can use it?</li><li>✓ Would I bet my business on it?</li></ul>
SYNERGY	<ul style="list-style-type: none"><li>✓ Does it fit with the rest of my business?</li><li>✓ Does it align with my competencies?</li></ul>
PROFITABILITY	<ul style="list-style-type: none"><li>✓ How hard is it to ramp up?</li><li>✓ What are the GMs?</li><li>✓ What is my cost to sell?</li><li>✓ What is my cost to support?</li><li>✓ What investment do I need to make?</li><li>✓ Can I make money selling it?</li></ul>
DIFFERENTIATION	<ul style="list-style-type: none"><li>✓ Will it set me apart from my competitors?</li><li>✓ Will it allow me to become more competitive?</li></ul>
VENDOR RELATIONSHIPS	<ul style="list-style-type: none"><li>✓ Can I trust vendor claims?</li><li>✓ Is the vendor committed to the channel?</li><li>✓ Does the go to market plan favor the channel?</li></ul>

13

**Hint: This page matters,  
it is your content!!!**

# Now to Articulate Your Value Proposition

How You Manage Your Partners Depends On  
WHO They Are ... As Well As "WHERE" They Are

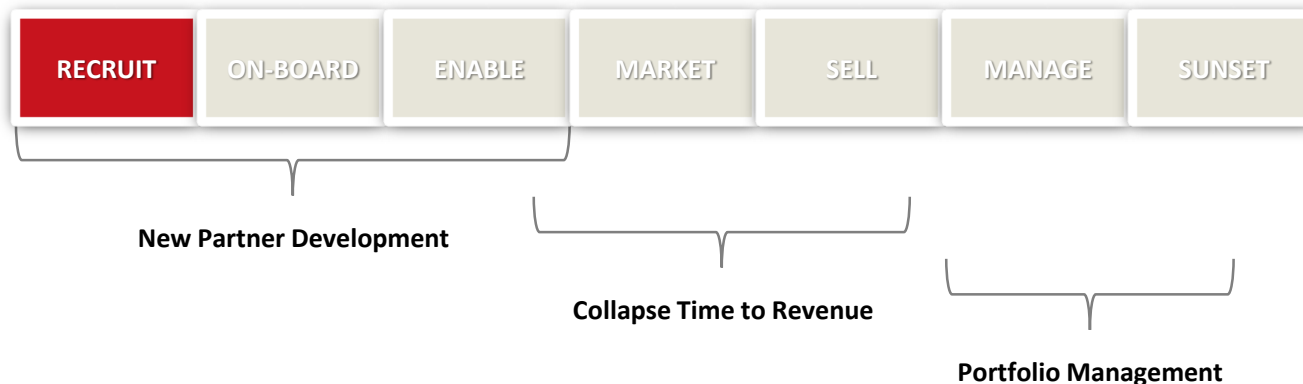


- ✓ How much effort / investment?
- ✓ How much revenue expected?
- ✓ How stable is the relationship?
- ✓ Which specific actions / tactics apply?

*Each discipline must be adapted to partner types (model / effectiveness / etc.) as well as relationship type & coverage model*

# Now to Articulate Your Value Proposition

How You Manage Your Partners Depends On  
WHO They Are ... As Well As "WHERE" They Are



Q:

- ✓ How much effort / investment?
- ✓ How much revenue expected?
- ✓ How stable is the relationship?
- ✓ Which specific actions / tactics apply?

*Each discipline must be adapted to partner types (model / effectiveness / etc.) as well as relationship type & coverage model*

# The Bottom Line

Always  
Be Visible

Reinforce  
Your Message

Demonstrate Your  
Value



**1.5 MILLION**  
Solution Providers

**MAKE CHOICES EVERY DAY**

# Discussion Topics

1

- The Recruiting Landscape

2

- The Value Proposition

# How do your Partners see their Relationship with you?



	DEFINITION
<b>STRATEGIC</b>	<i>Generating a significant amount of revenue, highly involved with them at the sales, marketing and technical levels</i>
<b>TACTICAL</b>	<i>Generate a significant amount of revenue with these vendors; product alternatives exist and we are not strategically invested in these lines</i>
<b>OPPORTUNISTIC</b>	<i>Infrequent and small purchases, reactive based on our customers' demands</i>

# Connecting The Channel Dots

## What Does the Data Say?

- ✓ Vendors Intend to Drive More Revenue from Channels
- ✓ There are Fewer Channel Partners Today than in Years Past
- ✓ Majority of Channel Relationships are Transactional / Reactive
- ✓ Majority of Channel Partners Less Than Satisfied with Existing Vendor Relationships
  - ✓ Higher Rates of Dissatisfaction in the US when compared to the UK for example

**Today's Recruiting Landscape**  
More competition for fewer partners based on tougher standards and lowered expectations with lower budgets / fewer resources



# Partner Recruiting – Process Steps



- 1 Identify Target Market & Customer Buying Behavior:** *for the solution being sold, what product, competition and target customer/buying behaviors are you recruiting for?*
- 2 Determine Which Partner Business Models Have Access to those Customers:** *based on how customers buy and the skills, solutions or procurement terms the customer desires...note differences in complex or commodity products and enterprise to SMB markets*
- 3 Build the Ideal Partner Profile:** *what is the PROFILE of a partner who is likely to succeed in your channel program AND has access to the targeted Customer AND can provide the solution*
- 4 Capacity Plan:** *based on the average productivity of a typical partner in the program, how many partners do you need ... where do you need them? (Phase 3)*
- 5 Coverage Plan:** *how will you communicate with your targeted Channel Partners ... en masse and/or one-to-one? If one to one, how will you engage a Channel Partner in a Value Proposition conversation?*
- 6 Write the Value Proposition:** *what are you asking the partner to do, how will differentiate himself and make money as a result? How long will it take?*

# Let's Consider a VAR-MSP Hybrid Partner Example

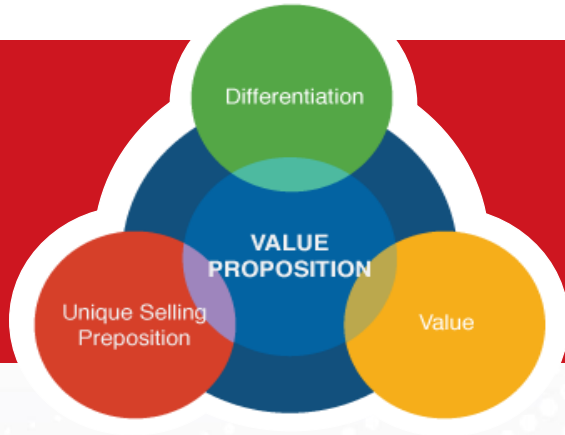
## Typical Answers

- ✓ Competitors' best partners
- ✓ Existing technology sales practice is majority of their business
- ✓ Biggest solution providers
- ✓ Partners who are willing to be exclusive
- ✓ Anyone who will say YES

## Evolved Answers...

### One Who Meets Your Profile

- ✓ Partners who can execute their business models and are accountable for results
- ✓ Partners who have mature / effective services practices
- ✓ Partners who target specific high-priority vertical segments
- ✓ Partners who have effective marketing / demand generation abilities



# Value Proposition

# Delivering the Value Proposition VAR-MSP View

## A Partner's Assessment of Your Product & Program versus Other Choices

### Solution Viability:

*Would I bet my business on it?*

**Solution:** *Is the product best of breed? Does it integrate easily?*

### Customer Demand:

*Pull vs. Push?*

**Customer Demand:** *Is there sales momentum and customer desire for the product or service?*

### Profit Potential:

*ROI on Education, Demo Sets, etc.*

**Profit:** *Is there a compelling case for ROI and profitability?*

*Do the Math for them.*

### Vendor Culture

*Go to Market with Channel?*

**Vendor Culture:** *Is trust established with the channel. What is the go to market plan; where does the channel play? Are Rules of Engagement Trustworthy?*

### Synergy & Differentiation

*Am I the Correct Profile?*

**Synergy:** *Is there an obvious adjacency with current offerings resulting in synergy with my existing business?*

**Differentiation:** *Does this solution differentiate me from competitors?*

# Delivering the Value Proposition VAR-MSP View

## *A Partner's Assessment of Your Product & Program versus Other Choices*

### **Solution Viability:**

*Would I bet my business on it?*

### **Customer Demand:**

*Pull vs. Push?*

### **Profit Potential:**

*ROI on Education, Demo Sets, etc.*

### **Vendor Culture**

*Go to Market with Channel?*

### **Synergy & Differentiation**

*Am I the Correct Profile?*

The goal is not to convince a partner to sell your product, but to recognize a mutually-beneficial business opportunity... then commit to building the business together. This is NOT a sales conversation, it's a business investment conversation. Your role is to help them see the opportunity and the beneficial synergies it brings to their business objectives.

# What About Other Routes to Market; One Size Does Not Fit All

Partner Type	Account Management Objectives Requiring Program or Contract Support		
ISVs	Development Design Win	Lead with Your Brand	Potential Royalty vs. Resale, less co-sell
DIRECT MARKETING RESELLERS (DMRs)	Heads on Call Center Floor	Design into Marketing Campaigns	In-bound vs. Outbound call centers, <b>Spiff Impact is High</b>
SERVICE PROVIDERS	Architectural Design Win	Share of “sell to” Revenue	Often common target VARs-MSPs, co-recruitment?
MSPs	Share & Volume of “sell to” Revenue		

# Partner Value Proposition: Detailed View

## Simulation Phase 2

Category	The Questions Partners Ask = What's in it for them?
CUSTOMER DEMAND	<ul style="list-style-type: none"><li>✓ What is the Product and/or Solution</li><li>✓ Target Market? What Biz Problem does it Solve?</li><li>✓ What are the Use Cases?</li><li>✓ Do I have customers who can use it?</li><li>✓ Would I bet my business on it?</li></ul>
SYNERGY	<ul style="list-style-type: none"><li>✓ Does it fit with the rest of my business?</li><li>✓ Does it align with my competencies?</li></ul>
PROFITABILITY	<ul style="list-style-type: none"><li>✓ How hard is it to ramp up?</li><li>✓ What are the GMs?</li><li>✓ What is my cost to sell?</li><li>✓ What is my cost to support?</li><li>✓ What investment do I need to make?</li><li>✓ Can I make money selling it?</li></ul>
DIFFERENTIATION	<ul style="list-style-type: none"><li>✓ Will it set me apart from my competitors?</li><li>✓ Will it allow me to become more competitive?</li></ul>
VENDOR RELATIONSHIPS	<ul style="list-style-type: none"><li>✓ Can I trust vendor claims?</li><li>✓ Is the vendor committed to the channel?</li><li>✓ Does the go to market plan favor the channel?</li></ul>

# What is a Customer Value Proposition?

- The Customer Value Proposition is a required piece of information
- The Partner Value Proposition may not be written without it
- Product Marketing is typically the source for Customer Value Propositions
- If you do not provide it; PAMs will make it up!!!

Category	The Questions Partners Ask = What's in it for them?
CUSTOMER DEMAND	<ul style="list-style-type: none"><li>✓ What is the Product and/or Solution</li><li>✓ Target Market? What Biz Problem does it Solve?</li><li>✓ What are the Use Cases?</li><li>✓ Do I have customers who can use it?</li><li>✓ Would I bet my business on it?</li></ul>

Each Partner Recruitment discussion starts with:

- A request to invest in your solution
- Followed by the Customer Value Proposition
- It doesn't end there...



# Real Life Examples



# What Would MacroSoft CloudOne Look Like in Real Life?



## Use Case

IBM CloudBurst is a prepackaged and self-contained service delivery platform that can be easily and quickly implemented in a data center environment. It allows the data center to accelerate the creation of service platforms for a wide spectrum of workload types with a high degree of integration, flexibility, and resource optimization, providing an enhanced request-driven user experience, while aiding efforts to drive down costs and accelerating time to market for the business.

## Business Problems Solved

IBM CloudBurst combines the necessary hardware, software, and services components to rapidly implement cloud computing. As a single solution, it demystifies the intricacies of implementing a cloud computing model and can enable organizations to quickly realize the benefits and business potential of a dynamic infrastructure. Cloud computing is a services acquisition and delivery model for IT resources, and if used properly, can help improve business performance and control the costs of delivering IT resources to an organization. As a cloud computing quick start, IBM CloudBurst allows organizations to provide the benefits of this delivery model in a defined portion of their data center or for a specific internal project.

Potential benefits include:

- Reduction in operational and capital expenditures
- Enhanced productivity – the ability to innovate more with fewer resources
- Decreased time-to-market for business features that increase competitiveness
- Standardized and consolidated IT services that drive improved resource utilization
- Increased resiliency to market demands
- Improved quality of service for IT consumers

## Customer Benefits

Built upon the IBM System X BladeCenter platform, IBM CloudBurst provides preinstalled capabilities essential to a cloud model, including:

- A self-service portal interface for reservation of computer, storage, and networking resources, including virtualized resources
- Automated provisioning and de-provisioning of resources
- Prepackaged automation templates and workflows for most common resource types, such as VMware virtual machines
- Service management for cloud computing
- Real-time monitoring for elasticity
- Energy management
- Backup and recovery

# Partner Value Proposition vs. Customer Value Proposition

## Partner Value Proposition

- **Audience:** Partner
- **Answers the Questions:**
  - What is the solution? Customer Value Proposition?
  - What is the customer demand?
  - What must I do to invest?
  - What is my likely return? By when?
  - Will I differentiate myself from my competitors?
  - Do I trust you/your company?

## Customer Value Proposition

- **Audiences:** Partner during recruitment value proposition and Customer when Partner sells solution
- **Answers the Questions:**
  - What is the solution? Capabilities?
  - What biz problem does it solve?
  - What is the demand & market size?
  - What are the use cases?
  - Who are the references?

# It Doesn't End with Customer Value Propositions & Discounts...Build a Business Case for Commitment

Beyond "Soft Promises" ... Can You Count / Calculate the ROI?

*"I want you to invest..."*

**How Much?**

## Enablement & Staffing Costs

- ✓ *Education/Certification: Class Fee, Travel, Billable Time Lost*
- ✓ *Demo Units, Diagnostic Kits, Support Certification*
- ✓ *Incremental Sales Staff*

**How Soon?**

## Time to Realize Break Even

- ✓ *Number of months until expected Product & Services margins (Product revenue + Service attach) exceeds Enablement cost investments*

**How Certain?**

## Likelihood of Achieving Payback = CONFIDENCE

- ✓ *Enablement Methodology + Joint Commitments*
- ✓ *Case Studies + Testimonials*

# Methodology: It's Math

*"I want you to invest..."*



**Opportunity**

---

**Investment**

## Qualitative:

- ✓ Innovative and reliable technology
- ✓ Brand strength & market presence
- ✓ Ability to differentiate in their markets
- ✓ Relationship with you

## Quantitative:

- ✓ Revenue and profits
- ✓ Performance incentives
- ✓ Program support & cost off-set (sales, marketing, technical, services)

*"I want you to invest..."*

## Opportunity

---



**Investment**

- ✓ Program fees
- ✓ Training (hard cost & opportunity cost)
- ✓ Certification & testing expense (initial & maintenance)
- ✓ Field mentoring or IP sharing
- ✓ Relationship development and trust
- ✓ Business Process – EODB
- ✓ Strategic planning & audit processes with your teams

# Methodology: It's Math

*"I want you to invest..."*

## Opportunity



**Investment**

**How Much?**

**How Soon?**

**How Certain?**

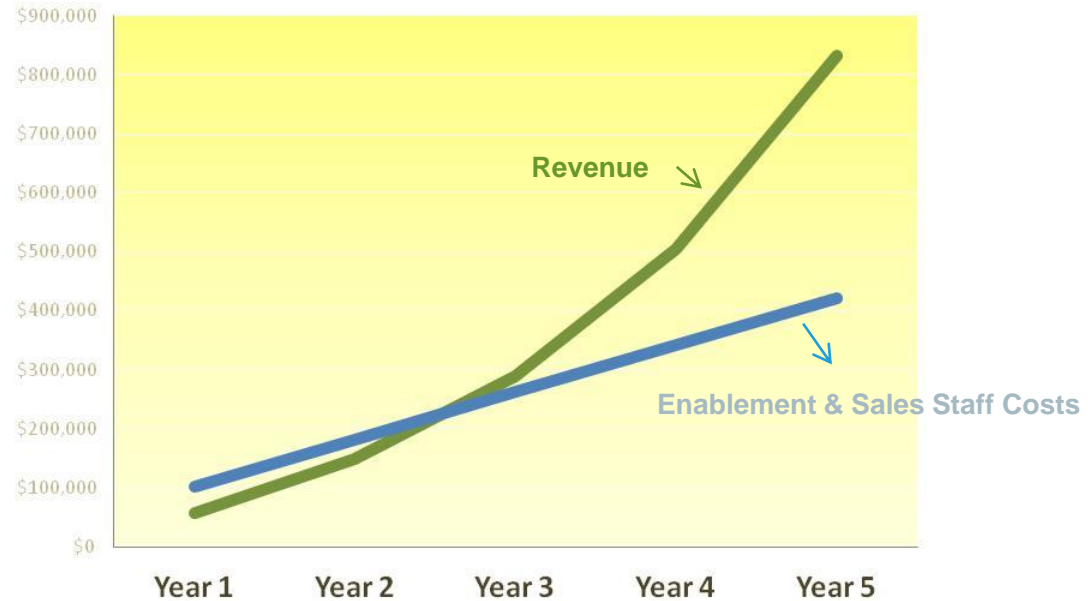
- ✓ Program fees
- ✓ Training (hard cost & opportunity cost)
- ✓ Certification & testing expense (initial & maintenance)
- ✓ Field mentoring or IP sharing
- ✓ Relationship development and trust
- ✓ Business Process – EODB
- ✓ Strategic planning & audit processes with your teams

# In a Perfect World Break Even Would Accompany the Value Proposition

## Sample Break Even Analysis



Partners typically invest in technologies where they break even in less than 12 months!





# Framework From a Real Client Engagement

*“I want you to invest...”*

The Public  
Cloud Service  
**or** Converged  
Solution **or**  
Product  
including  
Use Cases



Our Go to  
Market **Direct**  
**and/or**  
**Channel**



Your  
Opportunity  
to Make  
Money



The  
Program &  
Enablement  
Requirements



Getting  
Started

# Real Life Examples...For Extra Credit 😊



# Real Life Examples:

## Customer Value Proposition IaaS New Service Provider

### Target Market

- ✓ Mid-market+ data centers
- ✓ 500 to 10,000 employee customer segments

### Typical Buyer

- ✓ Architects
- ✓ IT-System-DB-Network Managers
- ✓ Application Developers
- ✓ Security-Compliance Teams

### Compelling Buyer Motivation

- ✓ Ease of use when xxxxx; avoids application re-write, different tools or processes
- ✓ A need for predictable and consistent hybrid cloud performance
- ✓ Robust, enterprise-class support regardless of where the workload resides

#### Typical Use Cases:

- Backup Disaster Recovery
- Application Development Test Capacity
- Peak Period Processing Capacity

# Real Life Examples:

## This is a Service rather than an Appliance Proposition

### What might you assume to get started?

- ✓ Service sold @ xx% discount + rebate
- ✓ Utilize 50% of an existing xx skilled sales person for emphasis
- ✓ Does not require incremental hiring; utilize your existing sales force
- ✓ Utilize existing xx technical skills for on-boarding & service delivery

### What might the revenue outlook be for 10 deals in 12 months?

- ✓ January: Sales training is completed, leverage existing certification in place on technical side
- ✓ February: Selling
- ✓ March: first large contract closed @ \$8000/mo; 60 day lag to order and on-board
- ✓ April, July, October closes one (1) deal/each month @ \$1,800/mo
- ✓ May, August, November closes one (1) Dev-Test or BDR deal/each month @ \$3,000/mo
- ✓ June, September, December closes one large deal/each month @ \$12,000/mo

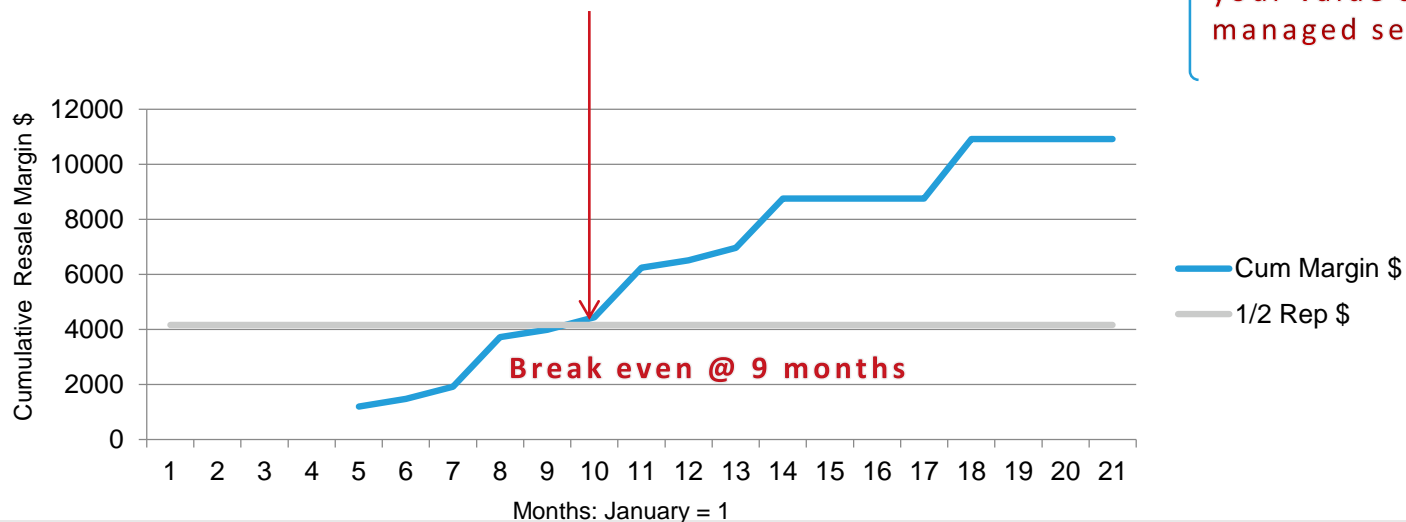
### Does not Yet include your managed, hosting or cloud services

- ✓ Your patch management or other managed services are not yet included
- ✓ Assumes list pricing
- ✓ Demand generation and awareness tasks are completed driving prospective customers both inside your current customers as well as some net new customers landed

# Real Life Examples: Sample ROI Analysis on a Service Showing Time to Break Even

**Assumptions on previous page are for illustrative purposes only,  
your assumptions must be used to plot your break even point.**

**Break even starting at month 9;  
Typical IT partner ROI goal between 6 & 12 months**



Please also include  
your value add,  
managed services

# ROI Revenue by Month

Month	1 Jan	2 Feb	3 Mar	4 Apr	5 May	6 Jun	7 Jul	8 Aug	9 Sept	0 Oct	11 Nov	12 Dec	13 Jan	14 Feb	15 Mar	16 Apr	17 May	18 Jun	19 July	20 Aug	21 Sept
March					1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200
April						270	270	270	270	270	270	270	270	270	270	270	270	270	270	270	270
May							450	450	450	450	450	450	450	450	450	450	450	450	450	450	450
June								1800	1800	1800	1800	1800	1800	1800	1800	1800	1800	1800	1800	1800	1800
July									270	270	270	270	270	270	270	270	270	270	270	270	270
Aug										450	450	450	450	450	450	450	450	450	450	450	450
Sept											1800	1800	1800	1800	1800	1800	1800	1800	1800	1800	1800
Oct												270	270	270	270	270	270	270	270	270	270
Nov													450	450	450	450	450	450	450	450	450
Dec														1800	1800	1800	1800	1800	1800	1800	1800
Jan															480	480	480	480	480	480	480
Feb																720	720	720	720	720	720
Mar																	960	960	960	960	960
Cum Margin \$					1200	1470	1920	3720	3990	4440	6240	6510	6960	8760	8760	8760	8760	10920	10920	10920	10920
1/2 Rep \$	4166	4166	4166	4166	4166	4166	4166	4166	4166	4166	4166	4166	4166	4166	4166	4166	4166	4166	4166	4166	4166

*“Our Solution will offer you the ability to continue your managed services growth.”*

Each sale is captured by month, delay to revenue estimated, then recurring or one time charge revenue amount shown each month or year.

For accelerators or 36 month up front payments, they are calculated as lump sum payments.

# One Size Does Not Fit All

## Product Focused Resellers

- ✓ Predictable product flow
- ✓ Competitive SRP pricing
- ✓ **Strong brand presence**
- ✓ **Clear, stable front-end margins**
- ✓ On-line sales & technical training
- ✓ Deal protection/reg.
- ✓ Affordable training
- ✓ Access to Channel rep
- ✓ Minimal channel

Simplicity & affordability

## Solutions Focused VARs

- ✓ Standards-based product
- ✓ Technical training
- ✓ Tech. architectures and tools
- ✓ **Certification & specialization status**
- ✓ Deeper technical support
- ✓ Performance incentives/rebate
- ✓ Deal protection/reg.
- ✓ **Co-marketing support & MDF**

Tech. depth & differentiation

## Services Led VARs & SI's

- ✓ **Reference architectures**
- ✓ Sales influence – recognize/reward
- ✓ Clear rules of engagement (w/vendor and other partners)
- ✓ Use-cases and references
- ✓ Field sales teaming model
- ✓ **Prof. Services mentoring & tools**

Services-attach & influence

## MSPs & Service Providers

- ✓ Deep technical relationship
- ✓ Classroom and lab based training
- ✓ **Utility-based licensing models**
- ✓ **Expedited support**
- ✓ **Creative financing**
- ✓ P2P collaboration program visibility
- ✓ Compensation neutrality for vendor field teams

Solid technology Financing/licensing

# Partner Recruiting – Closing The Deal

## Once a Channel Partner Agrees to Join Your Program, the Effectiveness and Simplicity of your Sign-up Process is Mission Critical

### ● Formal Application – Make It Easy!

- ✓ Make a simple checklist of all the paperwork to ensure you don't miss any details in the process
- ✓ Help them fill out the paperwork ... no matter how short or long it is

### ● Authorization – Make It Fast!

- ✓ Provide a specific description of exactly who is involved the approval process, what steps will be taken, and how long each stage of the process will take
- ✓ Notify the partner of progress throughout the process ... even if it's just a formality

### ● Distribution Alignment – Make It Obvious!

- ✓ If it's necessary for partners to purchase through Distribution, make sure you tell them why ... in terms that add value for the Partner!
- ✓ If there's additional paperwork to be completed ... see the "Application" information above

### ● Next Steps – Make It Urgent!

- ✓ No matter how compelling the reasons were to sign up, if you don't IMMEDIATELY follow up with action that leads to opportunity then "buyer's remorse" will undo the entire process
- ✓ Be specific – exactly what you'll do, when, why, and what's in it for the Partner





# Team Workshop Phase 2

**Recruit the Right Partners**

# Reading the Navigator Handbook

## Navigator (Simulation) Overview

- ✓ Pages 5 - 10

## The Business Environment

- ✓ Pages 12 - 20
- ✓ The Product: “MacroSoft’s Cloud One Appliance”
- ✓ Basic models: ASP ~ \$20,000 (also available as subscription w/ ASP~\$750 mo)
- ✓ Advanced model: ASP ~ \$60,000 (also available as subscription w/ ASP~\$2,000 mo)
- ✓ Target market: SMB and Upper Mid-market (50 to 1000 users)
- ✓ Competitive Landscape: one major appliance competitive vendor, though alliance relationships with HW and SW vendors compete also
- ✓ Single tier channel of highly productive HW & SW VARs with solution and managed services capabilities. Annual revenues around \$3M+ selling to SMB and Upper Mid-market customers. [Page 17.](#)

## Phase 2: Recruit the Right Partners

- ✓ Build a Value Proposition Pitch: Pages 22 – 23



### TEAM WORKSHOP PHASE 2

#### RECRUIT THE RIGHT PARTNERS

**Assignment**—As a team your assignment is to complete the following activities:

- Review the presentation template contained on the flash drive.
  - Discuss the value proposition components outlined in the lecture based on the case study material.
  - Develop a 10-minute recruitment pitch designed to get the prospective partner to say “yes” to partner with you on the new product offering described in the case study.
  - Select spokesperson and practice your delivery (leave at least 15 minutes at the end of your working session to make sure you know what you are going to say). Remember this is essentially a “partner recruitment sales call” so the verbal communications will be as important as the claims.
- The solution provider panel will grade each team and the scores will be added to the scores from Phase 1.

**During your presentation, the solution provider panel will grade your team on criteria:**

- **Overall Business ROI:** Profitability to their company - top line revenue, bottom line contribution
- **Enablement:** How difficult, in time and money, is it to achieve this barrier to entry?
- **Support:** Facilitation of pre-sale, post-sale support, practice and service capability investments
- **Viability:** Does the program sound like it will help partners be successful?
- **Disruption:** How distinct is the opportunity from other vendors they hear from every day?

**Final Deliverable:** 4 - 8 slide PPT presentation saved on the flash drive and turned in before you leave the work session.

#### Time allocations:

- Working session: 2 hours
- Team Presentation: 10 minutes

#### Information for your assignment:

- The solution provider panel will consist of REAL partners that are in role-play mode. They have been briefed in advance. This is a sales learning environment and they realize you and your team are here to learn.
- There will be 3-5 panelists, but all will be playing the same role of CEO or business owner.
- Use the information provided in the lecture material coordinated with the investments decision you made in Phase 1.

# Phase 2: Recruit The Right Partners

## Workshop Exercise:

- ✓ **Develop:** a recruiting presentation
- ✓ **Goal:** for your ideal solution provider to join the partner program you have just created
- ✓ **Medium:** live presentation to the panel
- ✓ **Situation:** you previously met and gained sponsorship for an executive team meeting
- ✓ **Note:** *Do not assume understanding of the Customer or Partner Value Propositions from previous meetings*

Partner Value Proposition: Detailed View

Simulation Phase 2

Category	The Questions Partners Ask = What's in it for them?
CUSTOMER DEMAND	<ul style="list-style-type: none"><li>✓ What is the Product and/or Solution</li><li>✓ Target Market? What Biz Problem does it Solve?</li><li>✓ What are the Use Cases?</li><li>✓ Do I have customers who can use it?</li><li>✓ Would I bet my business on it?</li></ul>
SYNERGY	<ul style="list-style-type: none"><li>✓ Does it fit with the rest of my business?</li><li>✓ Does it align with my competencies?</li></ul>
PROFITABILITY	<ul style="list-style-type: none"><li>✓ How hard is it to ramp up?</li><li>✓ What are the GMs?</li><li>✓ What is my cost to sell?</li><li>✓ What is my cost to support?</li><li>✓ What investment do I need to make?</li><li>✓ Can I make money selling it?</li></ul>
DIFFERENTIATION	<ul style="list-style-type: none"><li>✓ Will it set me apart from my competitors?</li><li>✓ Will it allow me to become more competitive?</li></ul>
VENDOR RELATIONSHIPS	<ul style="list-style-type: none"><li>✓ Can I trust vendor claims?</li><li>✓ Is the vendor committed to the channel?</li><li>✓ Does the go to market plan favor the channel?</li></ul>

13

**Hint: This page matters,  
it is your content!!!**

# Likely Partner Value Proposition Presentation Components (Order)

In the real world, a competitive program is necessary as partners have alternatives.

Selling that program is critical.

Your time is limited; determine how best to present these in a face to face scenario.

Then present it!

**Hint: Introduce yourselves & why you're there!!!**

**MacroSoft  
CloudOne  
Appliance**  
*Define the solution, customer value prop including: customer use cases, key customer benefits*

**The Market**  
*Describe the customer target market, competition and market opportunity*

**Partner Opportunity**  
*Outline product, services and managed offering assumptions and opportunities to profit. Given more time calculate Break Even Chart (do the math).*

**Our Investments**  
*Propose a business relationship; outline what the partner is expected to invest and what you will provide as a vendor*

**Getting Started**  
*Outline next steps*

# How Partners Will Score Your Presentation

## Overall Business ROI:

- Profitability to their company - top line revenue, bottom line contribution

## Opportunity:

- Is there a market for the solution? Do they have customers who can use it? Can they make money?

## Enablement:

- How difficult, in time and money, is it to achieve the stated investment? Will the vendor support them?

## Viability:

- Does the Program support sound like it will help partners be successful?
- Can the vendor deliver?

## Differentiation:

- Will this solution opportunity differentiate partners from their competitors? Will the capabilities differentiate them in the eyes of their customers?



# Team Workshop Phase 2

**Recruit the Right Partners**

# Solution Description

- *Product Overview*
- *Use Cases*
- *Customer Benefits*
- *Typical Sales Cycle*
- *Average Sales Price of the Solution including Partner Services assumptions*

**Please use your skills  
to title appropriately**

# The Market Assumptions

- *Target Customer Segment of the Market*
- *The typical Buyer*
- *Total Addressable Market likely available to this Partner*
- *Competitive Forces in the Market*

**Please use your skills  
to title appropriately**



# The Opportunity

- *Why this partner was chosen and is important to your Program.*
- *How their existing capabilities complement this offering or fill in a hole in their offerings.*
- *How this capability will differentiate them in the market.*
- *Leads up to the proposed business relationship (next page)!*

**Please use your skills  
to title appropriately**

# The Business Relationship Proposed

*e.g. Requirements: what  
you must invest*

*e.g. Benefits: what I,  
the vendor, will provide*

**Please use your skills  
to title appropriately**

# Financial Summary of Investment & Return to the Partner

- *e.g. Break Even Analysis (in real life) or assumptions if you run out of time*
- *Some pseudo-facsimile (provide an overview) as you will likely not have time to build a full financial analysis...*
- *Include financial assumptions factored into # of deals a partner can sell in a defined period, with margin and services margin assumptions*
- *Overlay an estimate of expenses incurred including education, marketing, staffing and any other costs*

**Please use your skills  
to title appropriately**

# Next Steps

- *Where are we today  
and*
- *what do we do to  
get started?*

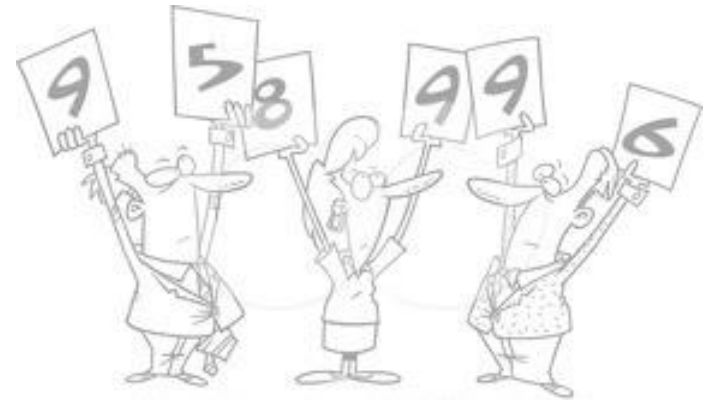
**Please use your skills  
to title appropriately**

# Keep These in Mind...

Credibility & Believability Matter!!!

- ✓ You are meeting with the Company President/Owner
- ✓ You have 10 minutes to get him or her to “YES”
- ✓ Prioritize on relevant information and get to the point quickly
- ✓ These are real partners, BUT this is a “safe learning environment”

- ✓ What do they want?
- ✓ What is the value for the customer?
- ✓ How do they assess vendors?



# Partner Recruiting – Basic Best Practices



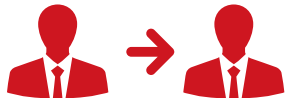
## Target / Profile

- ✓ All partners are NOT appropriate for a single vendor program ... but some are
- ✓ The Ideal Partner Profile determines the characteristics a Partner MOST LIKELY TO SUCCEED



## Promote

- ✓ Communicate with targeted Partner with messages customized to attract + repel ... only solicit the IDEAL partner profile
- ✓ Combine MASS media and ONE-TO-ONE media to achieve awareness, credibility, momentum and opportunity



## Engage

- ✓ Utilize a simple, self-service Value Proposition to engage potential partners from mass media campaigns
- ✓ Deliver the human connection @ Channel Manager layer – enabled and empowered to execute program details effectively

# We Were Asked to Write the Value Proposition

**Opportunity**

=

**Investment**

**2 to 3 ROI  
with a Break Even  
< 6 months;  
absolutely no more than  
12 months**

*IPED Channel Masters Webinars on Value Proposition*



# Sample Value Proposition

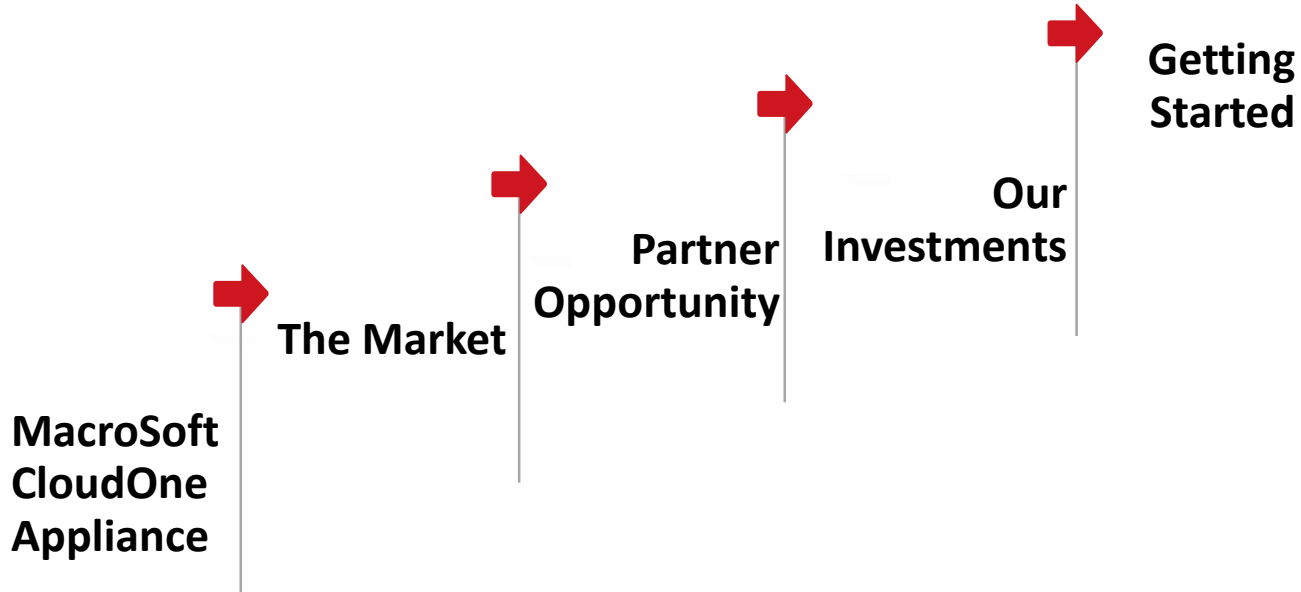
MacroSoft  
Cloud One Appliance



From a Company You Trust, MacroSoft

“The Single Cloud Infrastructure Solution for the SMB & Upper Mid-market Customer”

# Today's Discussion



# Our Solution

**In an effort to dramatically simplify Cloud Computing, an integrated solution is available on-premise or as a service; offering a single device to deploy any Mid-Market or SMB customer cloud environment (private, public or hybrid)**

*Feedback from our Beta Customers, MacroSoft*

## **KEY SOLUTION FEATURES:**

- COMPREHENSIVE CLOUD MANAGEMENT PLATFORM
- SELF-CONTAINED HARDWARE UNIT
- BUILT IN SECURITY AND NETWORK
- PRE-INTEGRATED ACCESS TO MOST MAJOR PUBLIC CLOUD OFFERINGS
- COMPREHENSIVE APIs

Do You Have Customers with These Needs? (use cases):

- Backup Disaster Recovery
- Web Based Applications
- Development and Test

# The Market

## Cloud Customer

- ✓ *SMB & Upper MM Customer <\$250M Revenues*
- ✓ *50 – 1000 Users*

## Market Size

- ✓ *\$2.1B total addressable Market*
- ✓ *Over 5 years*
- ✓ *14.5 CAGR 2015 thru 2020*

## Customer Benefits

- ✓ *Reduced Costs*
- ✓ *Faster Time to Market*
- ✓ *Reduced Risks: e.g. Security*

## Your Services Opportunity

- ✓ *Pre Sales Consulting 25%-50% of total solution cost*
- ✓ *Implementation Services: 50% of system price (on-prem)*
- ✓ *Post Sales Services: Varies on support and managed alternatives sold*

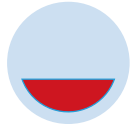
Pricing	Basic	Advanced
On-premise	\$15k-\$25k	\$50k-\$75k
Users	75-250	250-1000

Basic \$25,000	Revenue
Presales consulting	\$17,500
Appliance basic	\$25,000
Implementation	\$12,500
	\$55,000

Advanced \$60,000	Revenue
Presales consulting	\$52,000
Appliance basic	\$60,000
Implementation	\$30,000
	\$142,000

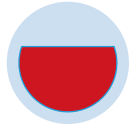
Sales Cycle 90 – 180 days  
One Competitor of Significance

# Your Differentiation in the Market is a function of Your Managed Services Capabilities



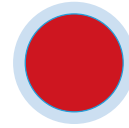
## Cloud Consulting & Plans

- Customer Workloads
- Application Security
- Availability & Compliance Needs



## Implementation

- Migration
- System Interfaces
- Administration



## Managed IT Services

- Including monitoring, application & patch management
- For the platform or a fully managed development or application system by you for the customer

### An Opportunity to Grow Vertical, Managed or other Emerging Services

Pricing	Basic	Advanced
As a Service Monthly	\$500-\$850	\$1,700-\$2,500
Users	75-250	250-1000

# Our Go to Market Leverages Trusted Solution Providers with Existing Customer Relationships



TARGETING CLOUD PARTNERS WITH:  
\$3M+ ANNUAL REVENUES,  
25% FROM MANAGED SERVICES WITH AN EXISTING SMB & MID-MARKET INSTALL BASE

## Partner requirements:

- >2 cloud service offerings
- partnership with a public cloud provider and a hw, sw, cloud services track record
- dedicated sales staff
- technical staff trained for pre-sales consulting and post-sales implementation
- will train to take level 1 support calls

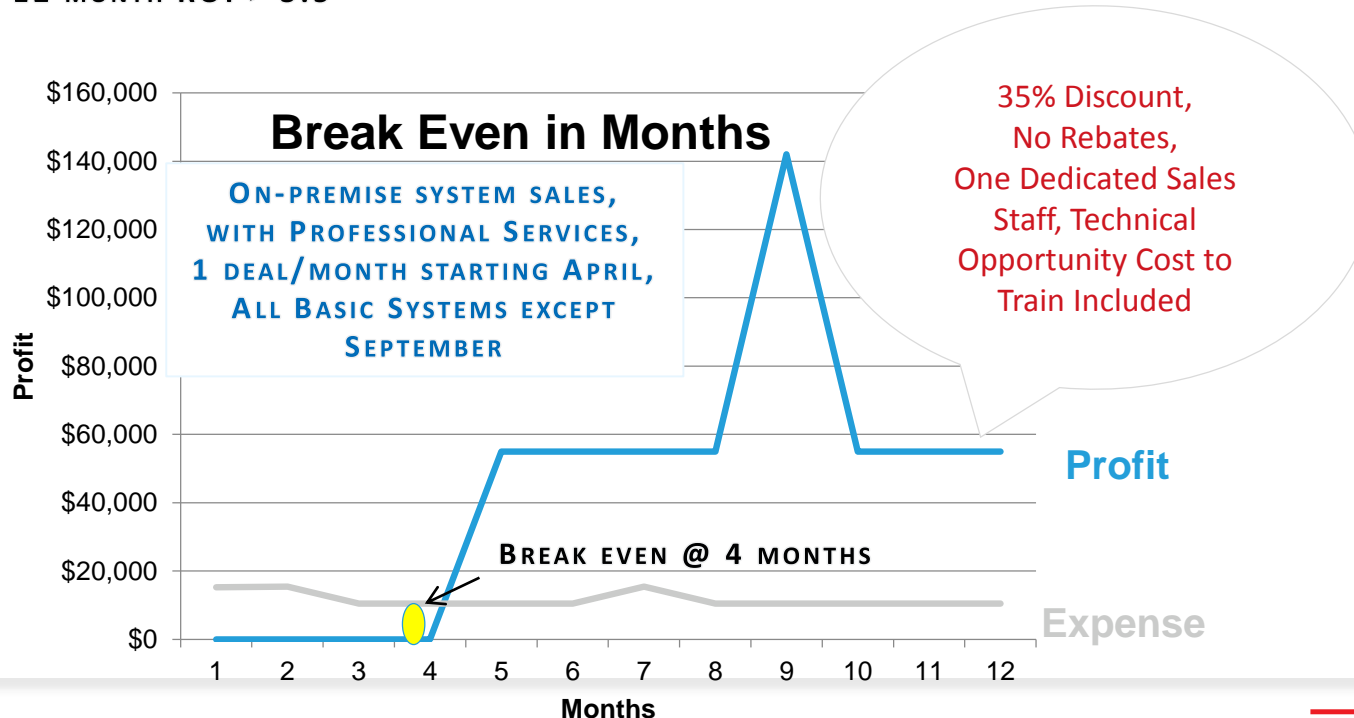
**Single-tier channel ready solution** offering a direct relationship with us, partner only territories, including a flat 35% discount and performance based rebates:

- no cost training
- \$5,000 mdf to drive pipeline
- services mentoring, sow in a box, facilitated business planning session

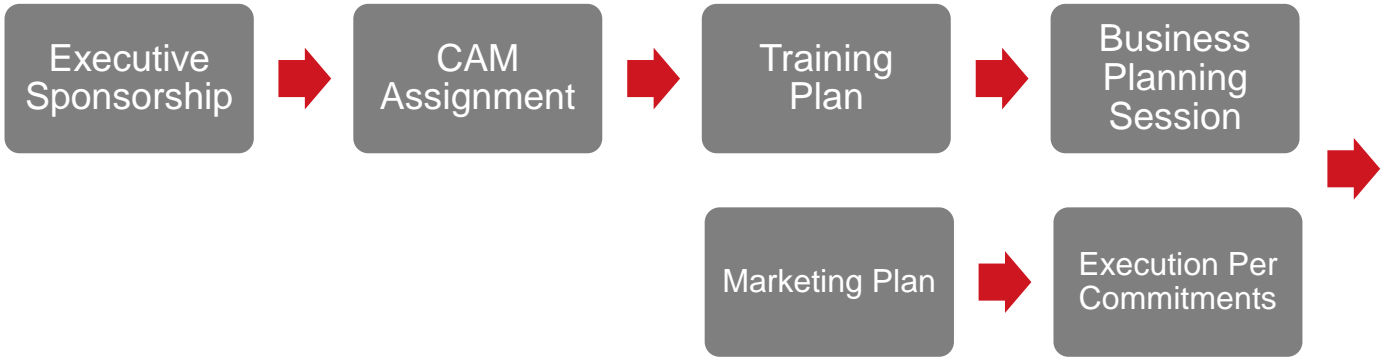
# Beta Customer Experience Reflected to Project Break Even in Four (4) Mos.

**Assumptions available and are for illustrative purposes only, your assumptions should be used to plot your break even point.**

**12 MONTH ROI > 3.5**



# Getting Off to a Fast Start





# Profit and Expense Timeline

	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec		
Jan	Hire, Train, Selling													
Feb	Sell													
Mar	Sell, Close													
April	Sell, Implement, Close													
May	Sell, Implement, Invoice, Close													\$55,000
June	Sell, Implement, Invoice, Close													\$55,000
July	Sell, Implement, Invoice, Close													\$142,000
Aug	Sell, Implement, Invoice, Close													\$55,000
Sept	Sell, Implement, Invoice, Close													\$142,000
Oct	Sell, Implement, Invoice, Close													\$55,000
Nov	Sell, Implement, Invoice, Close													\$55,000
Dec	Sell, Implement, Invoice, Close													\$55,000
Gross Margin	\$0	\$0	\$0	\$0	\$55,000	\$55,000	\$55,000	\$55,000	\$142,000	\$55,000	\$55,000	\$55,000	\$527,000	
Costs	\$15,217	\$15,417	\$10,417	\$10,417	\$10,417	\$10,417	\$15,417	\$10,417	\$10,417	\$10,417	\$10,417	\$10,417	\$139,804	
Sales Rep Dedicated	\$10,417	\$10,417	\$10,417	\$10,417	\$10,417	\$10,417	\$10,417	\$10,417	\$10,417	\$10,417	\$10,417	\$10,417	\$125,004	
Education Opp Cost	\$4,800												\$4,800	
Marketing		\$5,000					\$5,000						\$10,000	
Costs	\$15,217	\$15,417	\$10,417	\$10,417	\$10,417	\$10,417	\$15,417	\$10,417	\$10,417	\$10,417	\$10,417	\$10,417	\$139,804	

# Assumptions

Basic \$25,000	Revenue	GM	Profit
Presales consulting	\$17,500	32%	\$5,600.00
Appliance basic	\$25,000	25%*	\$6,250.00
Implementation	\$12,500	32%	\$4,000.00
	\$55,000		\$15,850.00
*after 10% discount			

Advanced \$60,000	Revenue	GM	Profit
Presales consulting	\$52,000	32%	\$16,640.00
Appliance basic	\$60,000	25%*	\$15,000.00
Implementation	\$30,000	32%	\$9,600.00
	\$142,000		\$41,240.00
*after 10% discount			

**Hire Sales Rep** \$125,000 fully loaded \$10,417/mo

---

**Tech Education Opp Cost** \$4,800 \$1600/day @ 3 days

---

**Marketing** \$5,000 to match MDF in two increments

**But Wait, There's More!**

# Recruiting Backdrop

- Year round recruiting? or Only when declared?
- Who's responsible for recruiting?
- Who Identifies the Ideal Partner Profile?
- Recruiting few? or Many?
- Who's researching prospective recruits?
  - ✓ Targeted: stated profile represents many partners
  - ✓ Pinpoint: stated profile representative of a few, critical partners
  - ✓ All Who Apply: open to any profile