

Customer Success:Partner Engagement Models

The Evolution of Driving Customer Value



IPED[®] Consulting

Contributors















DocuSign[®]







Discussion





Let's Get On The Same
Page

Definition of Customer Success and Business Drivers





Business Outcomes Requires Collaboration

Partner/Vendor Collaboration at Each Stage





Building the C.S. Practice

Biggest Partner
Enablement Needs &
Examples of Emerging
Vendor Offerings



"Customer Success" Defined

CUSTOMER SUCCESS

"A proactive, holistic and organization-level approach that leverages technology and real-time visibility into customer activities to ensure your customers... continually and increasingly...receive value from your products/ services over the course of their lifetime as a customer."





"Customer Success" Defined

It was originally focused on SaaS only – and mostly about driving Adoption









Now it's about optimizing value along the entire customer lifecycle continuum – for <u>any</u> recurring revenue service or subscription-based offering!





















The Road to Managing Total Customer Experience







Customer

Experience

Broader Ecosystem

What Has to Change for both vendors and solution providers ...?





Discussion





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Success and Business Drivers





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Building the C.S

Practice

Biggest Partner
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Two Approaches to Partner C.S. Engagement...

VARs, Agents, VAR/MSP Hybrids



Partner as Sales Agent

Manages customer interface & sells, but vendor drives the lifecycle with systems and data AND/OR

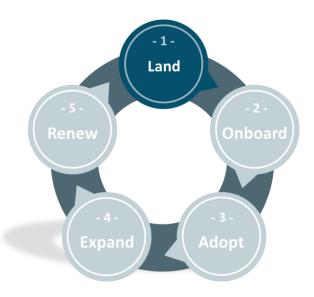
Mature MSPs, Service Providers



Partner as Customer Success Manager

Runs the whole lifecycle, supported by process, tools and data from the supplier(s)

Who Does What? **LAND**





KPI's

- Net-new customers under contract
- ✓ Multi-year agreements
- ✓ Devices or users under contract (service footprint)

PARTNER ROLE(s)



PARTNER AS SALES AGENT

- Education & cloud/subscription value prop
- Define customer need(s) start
 Customer Success planning
- Assessment & Health Checks
- Initiates trial
- Establishes contract
- Resells or influences service



PARTNER AS CS MANAGER

All of that, plus...

- Set up as partner-of record for ongoing asset management
- Cloud migration and consulting work

VENDOR ROLE

- Overall subscription/cloud value prop. content (verticalized)
- Specialized sales & technical staffing
- Sales tools (e.g. competitive positioning, prospecting guides)
- Offer trial license
- Sales tools
- License mgmt. / automation platform
- Customer segmentation and ROE
- Partner incentives

All of that, plus...

- System tracking for partner-of-record
- Pre-sales assessment services methodologies & sharing of IP

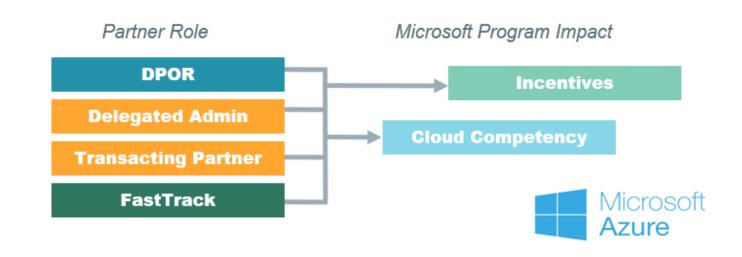




Digital Partner of Record: Gain Credit & Competencies

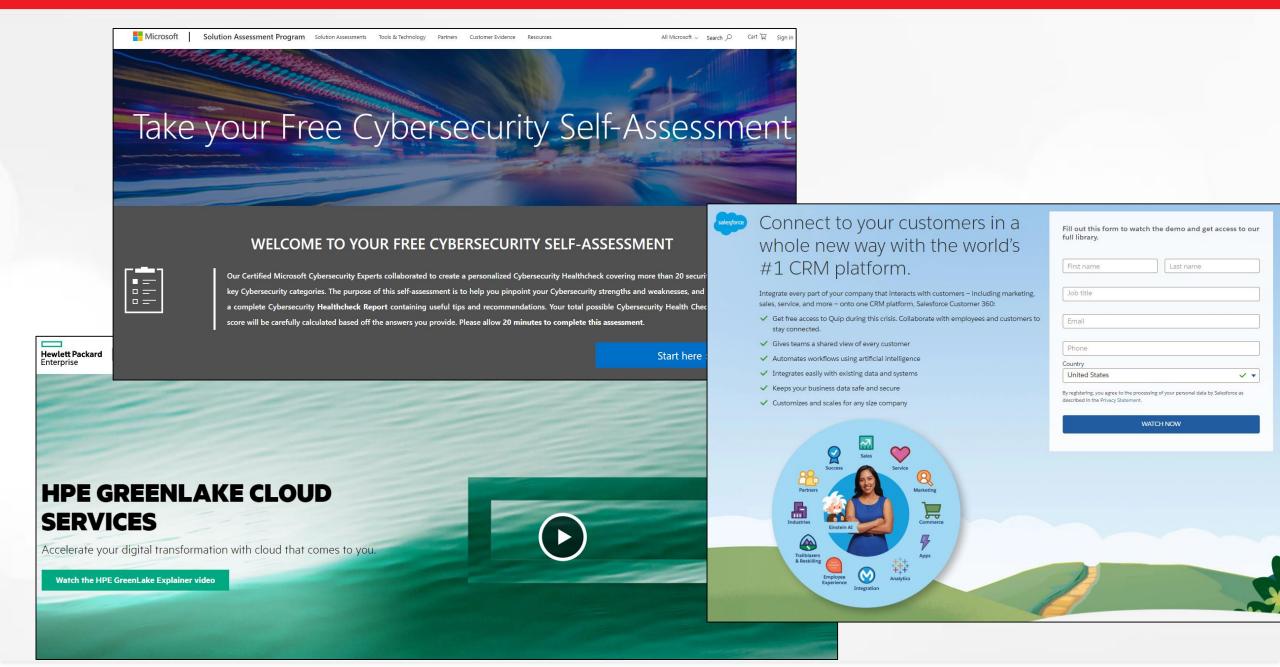
Microsoft offers four ways for partners to be recognized and rewarded for driving cloud consumption; all point toward increased attainment of Cloud Competency Qualification.

- Digital Partner of Record (DPOR) is the only one of the four partner roles or designations that receives financial incentives.
- DPOR associates servicing partners to a Microsoft cloud subscription, as designed by the customer on each new online subscription.
- Benefits to partner for being a DROR, beyond incentives, is accelerated qualification for Cloud Competencies plus reporting that provides a single view into the revenue, usage, and consumption they drive for their customers.













Who Does What? ONBOARD





KPI's

- ✓ Speed of onboarding & customer engagement (<30 days)</p>
- ✓ Conversion speed from trial license

PARTNER ROLE(s)



Guide customer through vendor training & onboarding content



- Hire CSM role
- Customer goal-setting & definition of KPIs (Success Plan)
- User training delivery
- Configuration and installation
- Software Integration svs.
- Data migration svs.

VENDOR ROLE

- CSM role training & certification
- Playbooks (horizontal or vertical)
- Customer use cases
- Tutorials or interactive onboarding content
- P2P collaboration with training partners or vendor training offerings



Microsoft Teams video training



Quick start



Intro to Microsoft Teams



Set up and customize your team



Collaborate in teams and channels



Work with posts and messages



Upload and find files



Start chats and calls

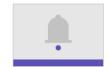


Manage meetings



• [





Sales

Manager

Office 365

Tips for better meetings



User Experience | Quick Tour of the ServiceNow Platform







Teams on the go





Get starte Teams (fro





Salesforce Administrator



Salesforce Developer



KICKSTART YOUR CAREER There are over a million jobs in the Salesforce ecosystem. Whatever

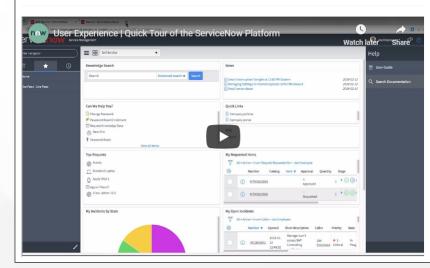
Marketing Manager



Salesforce Technical Architect



Analyst



Hiring and Developing the Partner's CSM Role





Account Planning

Before meeting with the customer, review the customer information and discuss with the account team customer engagement.

CSM actions (click for detail)

- Account team notifies CSM of new sale and reviews final version of what was purchased with the CSM (incl. contract/agreement details)
- Review sales data and order information for the customer
- 3. Conduct Account Planning meeting with Cisco and key stakeholders +
- Validate Smart Account
- 5. Draft a Success Plan and prepare for customer kick off



The Customer Success Function Defined



ENABLE

Customer Success and Adoption eLearning access

2 hours

ILT training on Citrix methodology

2 days x 3 hrs./day

Access to our tools and resources

Enablement Phase

- 7 Kick off
- 8 Instructor led Training
- 9 Customer Account Handover
- 10 Partner CSM Guidance Calls (weekly)
- 11 Program Progress Checkpoints
- 13 Week Success Debrief

Positive trend in portfolio AU Positive Customer NPS Full program participation

Access to a Customer Success Engineer

delivered at no-charge for >100 licenses
 with/through the partner (configuration & installation)





Who Does What? **ADOPT**





KPI's

- ✓ Numbers of adopted users
- ✓ Number of users adopting a certain feature
- ✓ Regularity of partner's customer touch (in system)

PARTNER ROLE(s)

| PARTNER AS SALES AGENT | PARTNER AS CS MANAGER |
|------------------------|--|
| N/A | CSM role Vertical expertise to apply adoption to customer-relevant industry use cases |
| | Managed servicesHelp Desk |

VENDOR ROLE

| N/A | • | CSM role training & certification |
|-------|---|-----------------------------------|
| 14//1 | | |
| | • | Adoption data tracking |
| | • | Adoption use cases (verticalized) |
| | • | Adoption incentives to partners |
| | | |
| | | |

The days of <u>adoption</u> being the only charter for customer success organizations is now long gone. 63% of customer success organizations now have direct revenue responsibility. 99

TSIA - State of Customer Success



Adoption Incentives





Use (Activate) Incentive - previously part of VIP33

- · Earn rebates for activating and scaling software in a production network
- · Proof of Performance based on software submitted via Proof of Performance (POP) process or through telemetry
- Fixed incentive for payment predictability
- Quarterly payments that you can attribute to relevant business cost centers



Adopt Incentive

- Continue earning rewards for driving adoption success
- · New tiered model earn higher incentives based on your investment and performance
- New performance metrics
- Eligibility requirements include Customer Experience Specialization or Advanced Customer Experience Specialization PLUS Advanced architecture specializations



Expand Incentive

- · Get rewarded for expanding software bookings that result from your adoption success
- · New tiered model rewards you more for higher investment and better performance
- · New simplified Lifecycle Incentives offers
- Eligibility requirements include Customer Experience Specialization or Advanced Customer Experience Specialization PLUS Advanced architecture specializations



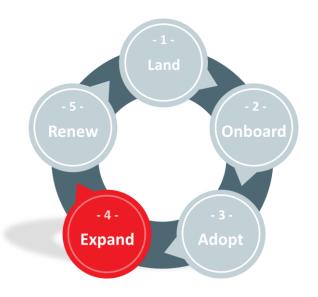
Offers rebates to
Customer Success
Specialized partners
(Gold & Platinum) that
sustain customer
adoption rates of 60%
active usage for 3
months in a row;
Pays % of TCV the
following quarter*





^{*} Requires success plan uploaded within 90 days and partner must have received Drive on the deal (value-added selling activities to close the deal)

Who Does What? **EXPAND**





KPI's

- √ User/device expansion rates
- ✓ Expansion to adjacent services/products
- √ Competitive service displacement

PARTNER ROLE(s)

| PARTNER AS | PARTNER AS |
|-----------------------------|---|
| SALES AGENT | CS MANAGER |
| Quoting and billing (maybe) | Customer forecasting of expansion opportunity (users, adjacent services) Quoting and billing |

VENDOR ROLE

| N/A | Use cases and methodology for expansion sales opportunities Usage data across broad customer & partner sets (benchmarking) Incentives to partners for services expansion Cross-portfolio training & certification |
|-----|--|
| | |

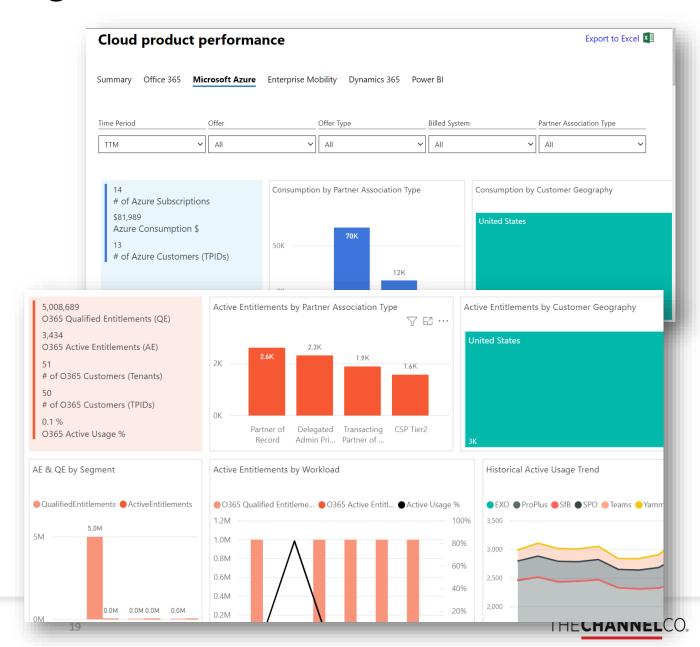


Microsoft Automation: License Management

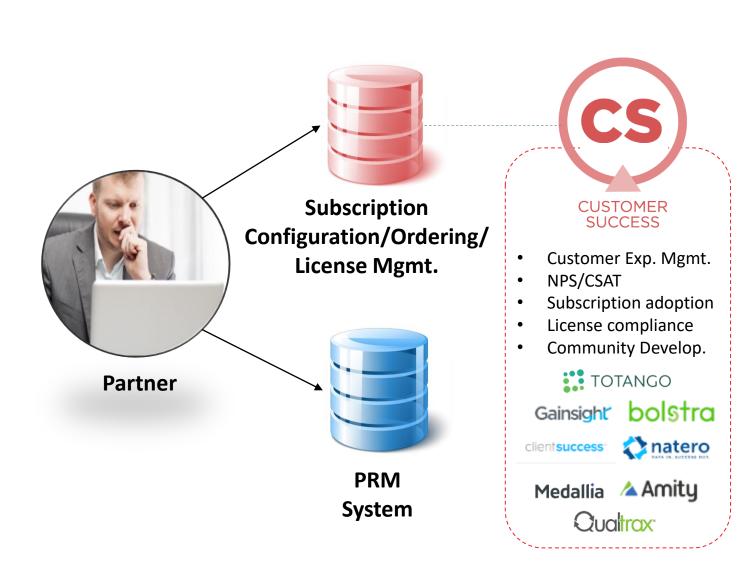


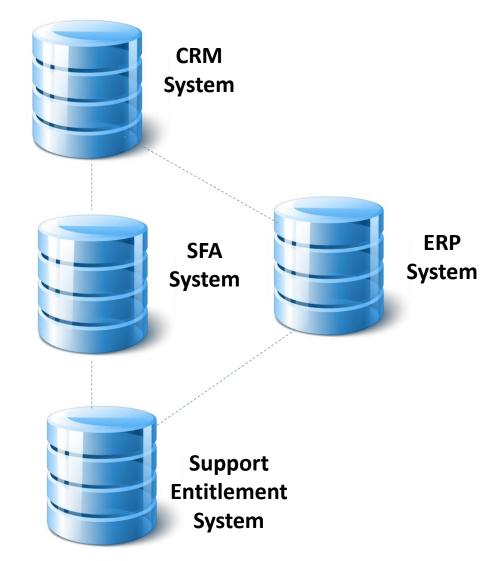
The CSP portal provides one place for CSPs to manage all their Microsoft subscriptions and ensure changes are automatically synced between Microsoft and their professional services automation (PSA) tool.

Today the CSP Portal supports ConnectWise and Autotask; Plans to expand API support to include Netsuite, Business Central and ServiceNow. (in the MS Marketplace)



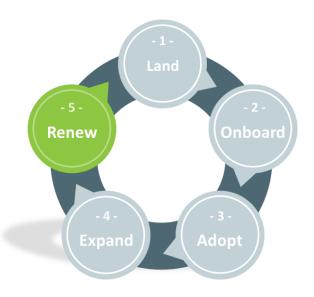
The Data and Automation Gap







Who Does What? RENEW





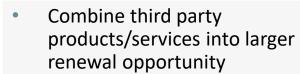
KPI's

- ✓ Min. % of renewals across customers served
- ✓ Services expansion at point of renewal
- ✓ CSAT or NPS at point of renewal

PARTNER ROLE(s)



PARTNER AS SALES AGENT



- Tracking of reason codes for nonrenewal
- Quoting and billing of renewal transaction



PARTNER AS CS MANAGER

All of this, plus...

- Measure NPS or CSAT
- Ability to up-sell or extend contract at point of renewal
- Co-term management

VENDOR ROLE

- Prompt to partner for renewal from automation system (60-90 days prior)
- Sales tools or messaging to support renewal value prop (added features, etc.)

Incentives for renewal rates >80%



Salesforce.com & Measuring CSAT

CSAT Required Questions and Scoring



Questions

- Q1. Overall, how satisfied are you with your partner engagement?
- **Q2.** Considering the outcomes of the engagement, relative to the resources invested, how would you rate its overall value?
- Q3. How do you rate the overall performance of the partner team?

More specifically, how do you rate the partner team with respect to...

- Q4. Scoping the engagement to meet your objectives
- Q5. Keeping you informed of the engagement status/progress
- Q6. Communicating solutions effectively
- Q7. Appropriately managing risk
- Q8. Applying knowledge of Salesforce products and technology to your business needs
- **Q9.** Producing valuable outcomes
- Q10. Ensuring you are enabled to maintain your solution(s) going forward
- Q11. What would you want prospective clients to know about your experience with this partner? Optional/Open Text

Trailblazer Scoring

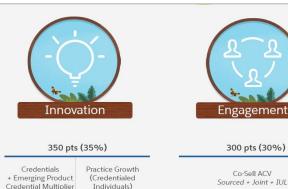
| Average Score* is greater than or equal to | Trailblazer Points Awarded |
|--|-------------------------------|
| 4.2 | 10 |
| 4.4 | 20 |
| 4.6 | 30 |
| 4.8 | 40 |
| 4.9 | 50 |
| | |

*A partner's CSAT score is derived from an average across all projects completed in the current Fiscal Year

"Partner Trailblazer" Score







100 pts

Optional Engagement Type Questions

Shown depending on the engagement type. Does not impact CSAT score.







Managed Services





- Measured across 1000's of partners, globally
- Measured at the project level, based on successful implementations





300 pts

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Building the Customer Success Practice



- Practice lead
- Customer Success Manager(s)
- Renewals Manager(s)
- Operations leader



- Customer Health scoring/dashboard
- License & contract mgmt. automation
- eCommerce platform
- · Contract & license mgmt.
- RMM/PSA linkage



- Customer journey maps
- Defining business outcomes & KPI's
- Onboarding process
- Stages, actions & exit criteria defined
- Risk and expansion triggers
- Sales & CS team collaboration
- Customer Survey/NPS/CSAT

- Deep customer profiling
- KPI's (revenue + activity)
- Use cases
- Telemetry data
- Lifecycle advancement metrics
- At-risk data



Building the Practice: HPE Transformation Workshops



Goal: Building a plan to become a consumption-based business

- Done with KPMG initially; now done in-house, virtually
- Staffed by HPE Transformation Managers; including HP Financial Services staff
 - CSM internal role that works with pilot set of partners
- Participation from partner C-level executive and cross-functional team
- Leveraging tools in SalesPro, TechPro and Seismic platforms





Challenges to be Addressed

Workshop Agenda:

- Alignment with corporate direction
- Crossing the chasm with revenue impact
- Install base focus vs. net-new logo expansion
- Staffing models (sales, technical, support)
- Sales compensation



Process: KPI's Need to Shift

Financial KPI's



Revenue Source Breakdown





Effective Rate Per Offering



Business Offering Margins



Customer Distribution





Effective Rate Per Customer

Service Desk KPI's



Resource Utilization



Tickets Per Customer





Compliance



Tickets Per Technology



Percentage of Billable Hours



Average Resolution Time

Focus is:

- **Efficiency**
- **Contract compliance**
- Resource utilization
- **Support response**

SLA's & **Profitability!**

Focus is:

- **Engagement**
- Utilization
- **Expansion**

Customer Happiness! Conversion from trial license

Customer Success – Health Score KPI's

Number of users

("Churn Indicators")

- Product feature utilization:
 - frequency
 - length of time
- Gross churn & net retention
- **NPS or CSAT scores**





Process

Staffing: Vendor Practice Requirements



People and Organization



- 2 Cisco Certified Customer Success Managers (CSMs)
- 1 Renewal Manager (Exam)
- Executive Sponsor



Experience Specialization

- 3 Cisco Certified CSMs
- 1 Renewal Manager (Exam)
- 1 Customer Success Practice Leader
- Executive Sponsor

Role Requirements







Architecture **Specializations**

Deep Technical Expertise

- Networking
- Collaboration
- Security
- Data Center
- Service Provider Technology



Business Practice Specializations

Focused on Practice Capabilities

Customer Experience Specialization





SAP Customer Success Enablement

SAP Cloud Customer Engagement

Customer Lifecycle Management Playbook for Partners

Recommended CEE to Customer Account Management Ratio

Your organization's capacity to perform customer engagement activities is an investment that

needs to scale with the size of your cloud customer install-base. Below is a suggested ratio of CEE to Customer Accounts:



Start (~1-10 Customers)

- Align a resource that understands the customer engagement strategy, CLM methodology and has completed the CEE training
- Can be dual-role to start (e.g. combined with delivery), but must have specific accountability for customer retention and satisfaction
- Establish a value roadmap approach, driving customers along the roadmap to value realization



Ramping (~11-50 Customers)

- Formalized roles: 1-2+ dedicated CEE resources
- A general benchmark is to add one CEE per \$1m - \$2m ARR
- Begin developing own customerengagement content by use-case and customer journey phases
- Build customer dashboards and focus on satisfaction

Source: SAP Customer Success team



@Scale (51+ Customers)

- · A dedicated CEE team
- Standardize customer engagement content and value propositions
- Leverage SAP community and self-help content and drive automation
- Allocate resources based on customer value and strategic relationship

SAP requires all cloud partners to have at least one CSM (they call it Customer Engagement Executive – CEE); 100% compliance at this time

CEEs' roles can include a variety of tasks related to their partner organization's customer success approach, for example:

- · Conducting the sales handoff
- Confirming the business case and monitoring KPIs
- · Helping to build an adoption strategy
- Acting as a strategic advisor to a customer's leadership
- Serving as a customer advocate and catalyst
- Establishing a schedule of engagement with the appropriate people at the customer's organization
- Identifying upsell opportunities and coordinating with sales
- Monitoring upcoming renewals
- Identifying and reacting to risks and opportunities and reports to the rest of the organization

5.2 Managing the Renewal Process

12-15 Months

3-6 Months

1. Review Customer Porfolio

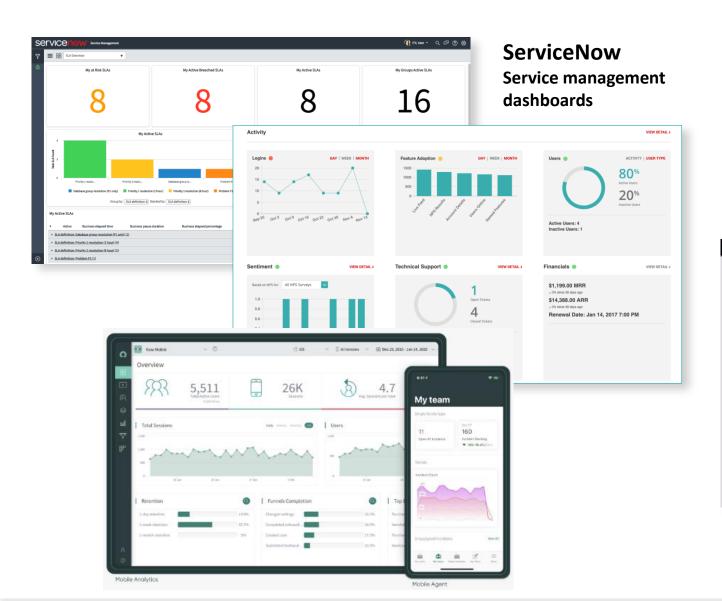
2. Identify and Manage Risk

3. Execute Renewals

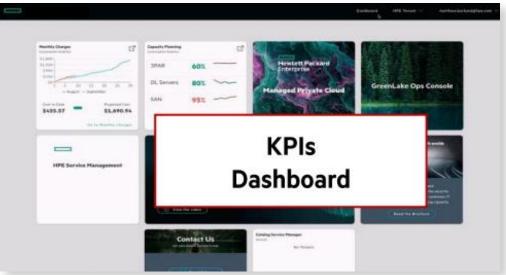




The Critical Role of Automation Tools and Data







HPE GreenLake Central – planning, provisioning and compliance management automation platform





SAP Partner Information Report (PIR)

- Monthly reporting to alert partners to the overall status and health of their cloud subscribed customers
- Evolving to be an automated, self-serve platform



| License Type | # Licensed Users | # Active Users | Delta | Current R Assessm |
|---|------------------------------|-------------------|--------------------|------------------------|
| Users - 360 Degree Reviews | 85 | | 85 | High |
| Users - Goal Management | 85 | 72 | 13 | Low |
| Users - Performance Management | 85 | 75 | 10 | Low |
| Users - Learning, full use | | 9 | -9 | Low |
| | | | | |
| License Type | # Licensed | # Active | Delta | |
| License Type Users - 360 Degree Reviews | # Licensed Users 3,000 | # Active Users | Delta 3,000 | Current R Assessme |
| ,, | Users | | | Assessm |
| Users - 360 Degree Reviews | 3,000 | Users | 3,000 | Assessm High Low |
| Users - 360 Degree Reviews Users - Compensation | 3,000 3,000 | 2,954 | 3,000 | Assessm High |

7 Partner Information Report: CLM Reference

how the PIR can be used in each of the CLM.

This provides an opportunity to better understand if

the customer is using all application areas that fit

4.1 Adoption Scenarios and Strategies
5.3 Review Customer Portfolio
5.4 Risk Management

their business case

Refer to Chapter 2 for a description of the

Application Data

(not available for

all solutions)

Partner Information Report (PIR). The Phases described in this Playbook. information below is a reference guide for PIR Section Description of content CLM Usage and Playbook Reference(s) All Customers Customer names/ID Confirming basic cloud contract details and renewal · Contract start date dates for each customer. · Contract end/renewal date · Relevant to all Playbook sections Contact Details · Name and email of key customer • 2.1 Customer Relationship Governance contacts · Tenant name and datacenter Provides additional context for possible technical Tenants Unplanned and planned tenant issues a customer may be experiencing. downtime for previous month · 4.1 Adoption Scenarios and Strategies • 5.4 Risk Management · # of licensed users Renewal Risk Identify over- or under-utilized solutions that may Assessment / # of active users identify risk for upcoming renewals or opportunity License · # of assigned users (not available for selling additional licenses. for all solutions) · 4.1 Adoption Scenarios and Strategies Compliance Current renewal risk assessment 5.3 Review Customer Portfolio • 5.4 Risk Management 6.2 Upsell Compliance Incidents · # of support incidents for the Identify potential customer health issues previous month, by severity 4.1 Adoption Scenarios and Strategies 5.3 Review Customer Portfolio 5.4 Risk Management

Solution component usage data

(e.g. Invoicing) and month-to-

month trend



How Does Customer Success Show Up in Today's Vendor Programs?

1. Its own Specialization or Competency



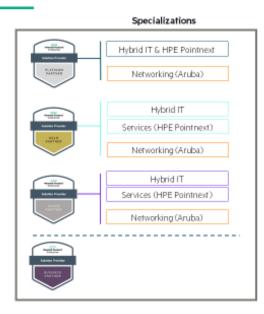




2. Part of MSP/Service Provider Enablement

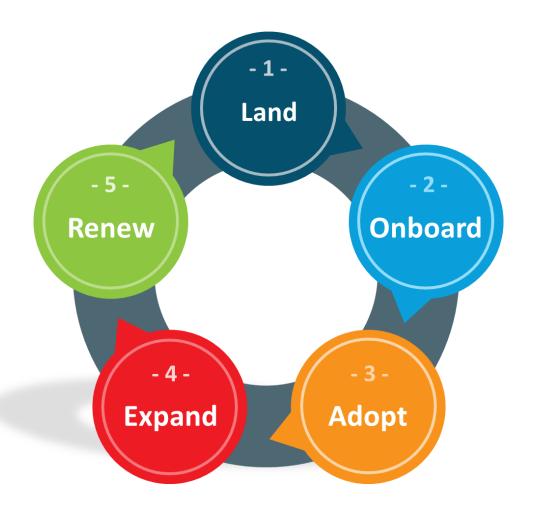
FY20 HPE PARTNER READY PROGRAM FRAMEWORK







Supporting Vendor Tools & Process



CRITICAL

- ✓ Cultural commitment:
 - to "share" the Customer Success with partner(s)
 - to have the CSMs team collaborate with partners
- ✓ Customer Journey maps with defined stages
- ✓ A subscription/service automation system, with partner access.

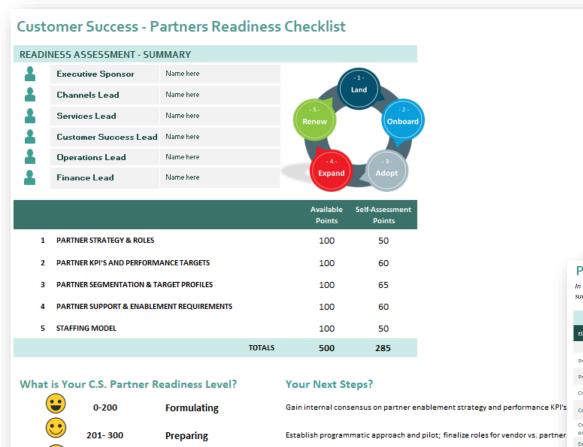
IMPORTANT

- ✓ Digital Partner of Record to align sales effort to partner
- **✓** Enablement help partners build C.S. practices
- ✓ Use cases on adoption and expansion benefits
- ✓ Incentives to encourage partner KPIs at each step
- ✓ Supporting land & expand sales tools





IPED Customer Success Partner Readiness Checklist



Harness insights from pilot(s) and prepare tools, systems and staffing plan for pr

Refine partner performance data & reporting; optimize enablement resources &

Partner Strategy & Roles

In this section you're assessing the degree to which you've conceptualized the way customers play a role in your company's overall approach to Customer Experience Management and Customer Success

| | | M | easurement So | ale | |
|---|------------|---------------------|----------------------|-----------------------|--------------|
| Element | 1 | 2 | 3 | 4 | 5 |
| | place an X | in one column for e | ach element, which l | best describes your c | urrent state |
| Overall customer journey map - from corporate mktg. or Services | | х | | | |
| Defined subscription based product/service offering | | | х | | |
| Defined discounting and economic models for partner sale & delivery of subscription-based product/service offering | | | х | | |
| Customer Success integrated into company Support offerings | | | | x | |
| Defined customer segmentation for promotion of C.S. offerings, including partner-led or teamed segments | | х | | | |
| Definition of partner roles as sales agent vs. C.S. Manager | | х | | | |
| Definition of core vs. optional partner roles at each lifecycle stage | | х | | | |
| Internal alignment on these defined partner roles & teaming with direct C.S. roles | | х | | | |
| Expectations for partner staffing levels & roles to be "authorized" for Customer Success function(s) | | | х | | |
| Determine if and how you'll actively promote partners' capabilities in C.S. as part of external marketing of partner ecosystem | | х | | | |
| SUBTOTALS | 0 | 24 | 18 | 8 | |
| GRAND TOTAL | 50 | | | | |

nary 1. Partner Strategy & Roles (2) 2.Partner KPI's & Perf. Target 3. Target Profiles-Segmentation 4. Partner Support - Enablement 5. Partner Staffing Model

| Legend | |
|-------------------------------------|--------|
| 1 - Missing or undeveloped | |
| 2 - In concept or formation stage | • |
| 3 - In pilot stage, limited executi | on |
| 4 - In production, but immature | |
| 5 - In production, established & | mature |
| | |
| Summary - This Section | on |
| TOTAL POINTS AVAILABLE | 100 |
| SELF-ASSESSMENT POINTS | |
| | |
| | |

Partner Enablement & Support Plans

In this section, you establish your approach and resources for helping partners build out their C.S. capabilities and scale, and the incentives or milestones for their success in establishing a C.S. practice around your technology

| | | M | leasurement S | ale | |
|--|------------|-----------------------------|-----------------------|------------------------|----------|
| Element | 1 | 2 | 3 | 4 | 5 |
| | place an X | in <u>one</u> column for ea | ch element, which bes | t describes your curre | nt state |
| Prepare role-based partner training & certification content for CSM and Renewals role(s) | | x | | | |
| Prepare role-based partner technical role (if applicable) content - installation, configuration, ongoing mgmt. | | | х | | |
| Create content for partner C.S. workshop or practice building plans (staffing, marketing, sales process, etc.) | | | х | | |
| Create customer onboarding process and supporting tools/content (videos, explainers, use cases) for partners | | | | × | |
| Create digital marketing content/campaigns to support the adoption, expansion & renewal motions; ties to email/marketing automation systems & MDF programs | | | х | | |
| Establish partner incentive models (Deal Reg., rebates, cost-offset) for land, adoption and renewal motions; tie to partner-of-record coding | | | | х | |
| Determine the diversity and depth of sales content and use cases to be shared with partners (use cases, playbooks, etc.) | | | | | х |
| Determine your requirements for partners' own service-management automation system and what level of access you will provide them to your own systems (alerts vs. admin rights, etc.) | | х | | | |
| Define the process map for communication between your systems and C.S. teams to the partners own sytems/team at each step of the LAER model (what comms. go to the partner, to the customer, remain in the | | | х | | |
| Determine how you'll profile and market your C.S. ready partners to customers through corporate marketing | | | х | | |
| SUBTOTALS | 0 | 4 | 30 | 16 | 10 |
| GRAND TOTAL | 60 | | 1 | | |

| Legend | |
|---|--|
| 1 - Missing or undeveloped | |
| 2 - In concept or formation stage | |
| 3 - In pilot stage, limited execution | |
| 4 - In production, but immature | |
| 5 - In production, established & mature | |

| Summary - This Section | | |
|------------------------|-----|--|
| TOTAL POINTS AVAILABLE | 100 | |
| SELF-ASSESSMENT POINTS | 60 | |
| | | |
| | | |
| | | |
| | | |
| : 4 | | |

301-400

400-500

Aspiring

Optimizing

Channelytics[®] **PARTNER DATABASES** RESEARCH Market Intelligence SP500 MPS500 **Trending Data** +More Lists & Awards **Vendor Imperatives IPED**^{*} Consulting **Channelytics**® **INSIGHTS ADVISORY** Research Readouts **Expert Perspectives Inquiry Appointments** Proven Practices **Operational Guidance Executive Briefings TOOL SETS** Frameworks & Guides Playbooks & Templates

Channel Primers

Actionable Intelligence to Grow your Channel

- ✓ Research on topics at the forefront of the channel
- ✓ Actionable insights to fully leverage the data
- **✓** Playbooks and tools for quicker execution
- ✓ Advisory services tailored to your objectives
- ✓ Executive communities to network and collaborate





