# Advanced Partner Financials Impact on Programs 

Continuing Education for IPED Channel Masters

## Agenda

- Quick Overview of the Basics
- Partner Financials by Partner Type
- Partner Examples
- Financial concepts you think you know, but might not be willing to ask
- Margin vs. discount
- Rep compensation
- Impact of discounting and special pricing on partner
- Summary / Q\&A


## Why do we need to talk about this?



One of the main reasons a partners says no to a vendor is because there is not an obvious business opportunity.

## Vendor Channel Managers: Understanding of Profitability

## 15\% say

CAM's fully understand all the elements of profits and costs

## 29\% say

CAM's understand most of the margin and cost factors

## 21\% say

Say CAM's understanding is limited to transactional gross margins

## 19\% say

Say CAM's have a very limited understanding of both real margins and sales expenses


## What They Do To Make Money

The mix of what they do at the corresponding gross margin dictates profitability.


Technology Line of Business or Company Sample Average Gross Margins*

## Basic Partner Business Model Structure



WHO THEY SELL TO ...

- Market segment
- Characteristics
- Business drivers
- Relationship
- Route to Market


WHAT THEY SELL ...

- Value Proposition
- Solution Stack
- Process Alignment
- Deliverables
- Metrics / ROI


## Business

 OperationHOW THEY DELIVER ...

- Core Capabilities
- Resources
- Structure
- Operating Process
- Partner Network


## Basic Partner Business Model Structure



## Mastering The Mechanics of PROFITABILITY

How Do Channel Reps Usually Engage Partners?


## Mastering The Mechanics of PROFITABILITY

Is There A Better Way To Engage Partners?


## A Business Owner or Department Leader in a Larger Business Thinks Profit \& Loss



Partners think in Gross Margin \% and \$...
They typically pay sales reps on gross margin goals... Management then controls SG\&A...


## Defining The Factors of a Partner P\&L

| REVENUE |  |
| :---: | :---: |
| - Hardware sales ... |  |
| - Software sales ... |  |
| * Technical Services sales ... | ... Transaction Size |
| - Professional Services sales ... | ... Transaction Quantity |
| - Managed Services sales ... | ... Transaction Velocity |
| * Consulting Services sales ... |  |
| * Warranty / Maintenance add-ons ... |  |
| * Programs / Incentives / Rebates / etc. ... |  |

## Defining The Factors of a Partner P\&L

## C.O.G.S.

* Hardware \& Software Product costs ...
* Delivery Personnel, Time \& Materials costs $\qquad$
* Data Center or NOC costs (MSP) ...
* IP Development costs ...
* Technical Training / Skills Development costs ...


## Defining The Factors of a Partner P\&L

## SG\&A

* Sales Salary \& Commissions \& Costs ...
* Operational Tools ...
* Marketing Costs ...
* Business Operations (Rent, Utilities, IT) ...
* R\&D, Demo \& Briefing Center expenses ...
* Other Management ...


## Very Simple P\&L View

| Sales Revenue | + |
| :--- | :---: |
| Cost of Goods | - |
| Gross Profit |  |
| Operating Expenses | - |
| Sales and Marketing | - |
| General and Administrative | - |
| Total Operating Expense |  |
| Income (EBITA) |  |
| Depreciation, Interest, Taxes | - |
| Net Profit |  |

## Cost Drivers

- Purchasing power and credit costs
- Fixed costs:
- Rent
- Electricity
- Telephone bill
- Etc.
- Variable costs:
- Salaries
- Commission
- Professional services utilization rates


## Anatomy of a Solution Provider Balance Sheet



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## Business Partner P\&L Structures



## Business Partner P\&L Structures

|  | Product Focused VARs; Corporate Resellers | Solutions <br> Focused VARs |  | Services Led VARs | MSP/ <br> Hosting |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue Mix \% <br> (Product/Services) | 85 / 15 | 70 / 30 |  | $50 / 50$ | $30 / 70$ |  |
| Revenue |  |  |  |  |  |  |
| COGS |  |  |  |  |  |  |
| Gross Margin |  |  |  |  |  |  |
|  | cos | cos |  | cos | cos |  |
|  | MKTG | MKTG |  | MKTG | MKTG |  |
|  <br> Administrative; <br> R\&D |  |  |  |  |  |  |
| Operating Income \% |  |  |  |  |  |  |

## Business Partner P\&L Structures



|  | Product Focused VARs; Corporate Resellers |  | Solutions Focused VARs |  | Services Led VARs |  | MSP/ Hosting |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue Mix \% (Product/Services) | $85 / 15$ |  | 70 / 30 |  | $50 / 50$ |  | $30 / 70$ |  |
| Revenue | 100 |  | 100 |  | 100 |  | 100 |  |
| cogs | 87 |  | 75 |  | 65 |  | 60 |  |
| Gross Margin | 13 |  | 25 |  | 35 |  | 40 |  |
| Sales Cost | cos | 4 | cos | 6 | cos | 6 | cos | 9 |
|  | мктG | 1 | мктG | 1 | мктG | 2 | мктя | 6 |
|  <br> Administrative; R\&D | 6 |  | 13 |  | 15 |  | 13 |  |
| Operating Income \% | 2 |  | 5 |  | 12 |  | 12 |  |

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## Partner Segments P\&L Structures

High Services Mix


## LOGICALIS

Business and technology working as one

|  | $\mathbf{c \|} \mathbf{2 0 1 7}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 5}$ |
| :--- | ---: | ---: | ---: |
| Income Statement - Dollars (\$M) |  |  |  |
| Revenue | $\$ 1,513.1$ | $\$ 1,533.9$ | $\$ 1,535.1$ |
| COGS | $(\$ 1,149.8)$ | $(\$ 1,180.5)$ | $(\$ 1,163.5)$ |
| Gross Profit | $\$ 363.3$ | $\$ 353.4$ | $\$ 371.6$ |
| SG\&A | $(\$ 282.1)$ | $(\$ 272.5)$ | $(\$ 274.6)$ |
| Operating Income | $\$ 81.2$ | $\$ 80.9$ | $\$ 97.0$ |
|  |  |  |  |
| Income Statement - Percentage |  |  |  |
| Revenue | $100.0 \%$ | $100.0 \%$ | $100.0 \%$ |
| COGS | $76.0 \%$ | $77.0 \%$ | $75.8 \%$ |
| Gross Profit | $24.0 \%$ | $23.0 \%$ | $24.2 \%$ |
| SG\&A | $18.6 \%$ | $17.8 \%$ | $17.9 \%$ |
| Operating Income | $5.4 \%$ | $5.3 \%$ | $6.3 \%$ |
|  |  |  |  |
| Revenue Breakdown |  |  |  |
| Product Resell | $63 \%$ | $67 \%$ | $67 \%$ |
| Pro services | $15 \%$ | $12 \%$ | $12 \%$ |
| Maintenance/Managed Services | $22 \%$ | $21 \%$ | $21 \%$ |



## "Executive Chairman's statement Jens Montanana

Although this was a year of no revenue growth for Logicalis, the organization is, however, in better shape with improved profitability, mostly due to increased sales of services, which we see continuing to grow. Services now account for a third of the revenue mix."

## © LOGICALIS

Business and technology working as one

|  | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 5}$ |
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| Maintenance/Managed Services | $22 \%$ | $21 \%$ | $21 \%$ |



|  | 2016 | 2014 |
| :---: | :---: | :---: |
| Income Statement - Dollars (\$M) |  |  |
| Revenue | \$2,715 | \$2,266 |
| COGS | $(\$ 2,174)$ | $(\$ 1,812)$ |
| Gross Profit | \$541 | \$454 |
| SG\&A (plus amort/deprec/transaction) | (\$442) | (\$363) |
| Operating Income | \$99 | \$92 |
| Income Statement - Percentage |  |  |
| Revenue | 100.0\% | 100.0\% |
| COGS | 80.1\% | 80.0\% |
| Gross Profit | 19.9\% | 20.0\% |
| SG\&A (plus amort/deprec/transaction) | 16.3\% | 16.0\% |
| Operating Income | 3.6\% | 4.0\% |
| Revenue Breakdown |  |  |
| Product revenue | 85\% | 86\% |
| Service Revenue | 15\% | 14\% |
| Maintenance/Managed Services |  |  |
| Gross Profit Percentage |  |  |
| Product Gross Profit | 19.5\% | 19.7\% |
| Service Gross Profit | 22.1\% | 21.8\% |




[^0]


2015

|  | CDW |  |  |
| :---: | :---: | :---: | :---: |
|  | 2016 | 2015 | 2014 |
| Income Statement - Dollars (\$M) |  |  |  |
| Revenue | \$13,981.9 | \$12,988.7 | \$12,074.5 |
| COGS | (\$11,654.7) | (\$10,872.9) | (\$10,153.2) |
| Gross Profit | \$2,327.2 | \$2,115.8 | \$1,921.3 |
| SG\&A | $(\$ 1,508.0)$ | (\$1,373.8) | (\$1,248.3) |
| Operating Income | \$819.2 | \$742.0 | \$673.0 |
| Income Statement - Percentage |  |  |  |
| Revenue | 100.0\% | 100.0\% | 100.0\% |
| COGS | 83.4\% | 83.7\% | 84.1\% |
| Gross Profit | 16.6\% | 16.3\% | 15.9\% |
| SG\&A | 10.8\% | 10.6\% | 10.3\% |
| Operating Income | 5.9\% | 5.7\% | 5.6\% |
| Revenue Breakdown |  |  |  |
| Product Resell | 95\% | 95\% | 96\% |
| Pro services | 4\% | 4\% | 3\% |
| other | 1\% | 1\% | 1\% |

CDW CORPORATION AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

|  | Year Ended <br> December 31, 2016 |  | Year Ended <br> December 31, 2015 (1) |  |  | Year Ended <br> December 31, 2014 (1) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Dollars in Millions | Percentage of Total Net Sales |  | ollars in <br> Millions | Percentage of Total Net Sales |  | ollars in Millions | Percentage of Total Net Sales |
| Notebooks/Mobile Devices | \$ 2,934.3 | 21.0\% | \$ | 2,538.5 | 19.5\% | \$ | 2,352.9 | 19.5\% |
| Netcomm Products | 1,950.9 | 14.0 |  | 1,912.3 | 14.7 |  | 1,613.9 | 13.4 |
| Desktops | 1,054.8 | 7.5 |  | 968.6 | 7.5 |  | 1,058.2 | 8.8 |
| Enterprise and Data Storage (Including Drives) | 1,057.6 | 7.6 |  | 1,065.5 | 8.2 |  | 1,023.9 | 8.5 |
| Other Hardware | 3,981.4 | 28.5 |  | 3,798.3 | 29.2 |  | 3,492.3 | 28.8 |
| Software (2) | 2,406.9 | 17.2 |  | 2,161.3 | 16.6 |  | 2,065.8 | 17.1 |
| Services (2) | 579.0 | 4.1 |  | 472.8 | 3.6 |  | 371.1 | 3.1 |
| Other (3) | 17.0 | 0.1 |  | 71.4 | 0.7 |  | 96.4 | 0.8 |
| Total Net sales | \$ 13,981.9 | 100.0\% | \$ | 12,988.7 | 100.0\% | \$ | 12,074.5 | 100.0\% |

(1) Amounts have been reclassified for changes in individual product classifications to conform to the presentation for the year ended December 31, 2016.
(2) Certain software and services revenue is recorded on a net basis for accounting purposes, so the category percentage of net revenues is not representative of the category percentage of gross profits.
(3) Includes items such as delivery charges to customers and certain commission revenue.

## What might a new SSP partner look like?



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## Deal Profit, Margin and Markup Definitions

Nearly all solution providers operate/compensate on profit as measured by margin


EXAMPLE
An item costs \$4,000
and sells for \$5,000

Markup is $\$ 1,000$
or $\mathbf{2 5 \%}$ of the cost
Markup is profit expressed as a percentage of purchase price or COGS

Margin is $\$ 1,000$
or $\mathbf{2 0 \%}$ of the selling price
Margin is profit expressed
as a percentage of sales price

## ...which is different than the discount...



## ...which is different than the discount...



## ...which is different than the discount...



## ...which is different than the discount...



## ...which is different than the discount...



## Rule of 78 <br> (The exponential potential for recurring revenue)

If a partner adds 1 new customer at $\$ 1,000$ per month for a year,
how much revenue do they end up with at the end of the year?
The Rule of 78 - A Visual

Customer 1
Customer 2
Customer 3
Customer 4
Customer 5
Customer 6
Customer 7
Customer 8 Customer 9 Customer 10 Customer 11 Customer 12


## Rule of 78 <br> (The exponential potential for recurring revenue)

If a partner adds 1 new customer at $\$ 1,000$ per month for a year,
they end up with $\$ 78,000$ in revenue for the year.

| The Rule of 78 - A Visual |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | January | February | March | April | May | June | July | August | September | October | November | December | Total Yearly Revenue |
| Customer 1 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$12,000 |
| Customer 2 |  | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$11,000 |
| Customer 3 |  |  | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$10,000 |
| Customer 4 |  |  |  | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$9,000 |
| Customer 5 |  |  |  |  | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$8,000 |
| Customer 6 |  |  |  |  |  | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$7,000 |
| Customer 7 |  |  |  |  |  |  | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$6,000 |
| Customer 8 |  |  |  |  |  |  |  | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$5,000 |
| Customer 9 |  |  |  |  |  |  |  |  | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$4,000 |
| Customer 10 |  |  |  |  |  |  |  |  |  | \$1,000 | \$1,000 | \$1,000 | \$3,000 |
| Customer 11 |  |  |  |  |  |  |  |  |  |  | \$1,000 | \$1,000 | \$2,000 |
| Customer 12 |  |  |  |  |  |  |  |  |  |  |  | \$1,000 | \$1,000 |
|  | \$1,000 | \$2,000 | \$3,000 | \$4,000 | \$5,000 | \$6,000 | \$7,000 | \$8,000 | \$9,000 | \$10,000 | \$11,000 | \$12,000 | \$78,000 |

And they enter Year 2 with MRR=\$12,000 and ARR=\$144,000

## Understanding Partner Sales Rep Compensation

Gross Margin is all that Matters


Which would you chase?

| Professional Services | Gross Profit: $\$ 44.500$ |  | Commission rate: 22\% Earned \$9,790 |
| :---: | :---: | :---: | :---: |
|  | Revenue: $\$ 100,000$ |  |  |
|  |  | Gross Profit: \$12,000 | Commission rate: $22 \%$ |
| Product | Revenue: \$100,000 |  | Earned \$2,640 |

## What happens to a rep when we......

| Deal Size (Customer purchase price) | $\mathbf{\$ 1 0 0 , 0 0 0}$ |  |
| :---: | :---: | :---: |
|  | Partner Gross Profit | $\$ 20,000$ |
|  | Partner Rep commission (assume 25\%) | $\$ 5,000$ |



## Bottom line...

In this scenario, a $5 \%$ customer discount $=$ $25 \%$ reduction in Partner Rep Commission

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## Impacts to programs

| Key Advanced Financial Topics | Impacts to Program |
| :---: | :---: |
| Drive to services based business | - Need to significantly improve partner services programs (IP, mentoring, field engagement, etc.) <br> - Program modifications to reward services delivery |
| Partner's drive to recurring revenue (partner sales rep comp) | - Adjust to account for equivalent product vs. services- field sales compensation <br> - Provide financing programs (either direct or via $3^{\text {rd }}$ parties) <br> - Utility / subscription pricing models |
| Move from product reselling model to land/expand | - Provide lifecycle customer management (training and resources) <br> - Ensure availability of business transformation initiatives <br> - Simplified certifications and adjust to new roles <br> - Revamp incentive programs for recurring revenue |

## Questions?

## Thank You

For More Information Contact:

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[^0]:    ## Company facts

    - 2,000+ IT professionals including over 1,000 highly certified consulting engineers
    - 3,500+ technical industry certifications
    - Local delivery model with 50+ offices located across the United States
    - $15+$ years of sustained annual double-digit growth rates
    - CRN's Top 50 Solution Providers

