## Partner Financials

## Continuing Education for IPED Channel Masters

## Agenda

Quick overview of the basics

Partiner financials by partiner type

## Partner examples

Financial concepts you think you know, but might not be willing to ask

- Margin vs. discount
- Rep compensation
- Impact of discounting and special pricing on partners


## Q\&A

## Why do we need to talk about this?



One of the main reasons a partners says no to a vendor is because there is not an obvious business opportunity.

## What They Do To Make Money

The mix of what they do at the corresponding gross margin dictates profitability.


Technology Line of Business or Company Sample Average Gross Margins*

## Basic Partner Business Model Structure



## WHO THEY SELL TO

- Market segment
- Characteristics
- Business drivers
- Relationship
- Route to Market


WHAT THEY SELL ...

- Value Proposition
- Solution Stack
- Process Alignment
- Deliverables
- Metrics / ROI


## Business

Operation

HOW THEY DELIVER ...

- Core Capabilities
- Resources
- Structure
- Operating Process
- Partner Network


## Basic Partner Business Model Structure



## Mastering The Mechanics of PROFITABILITY

## How Do Channel Reps Usually Engage Partners?



## Mastering The Mechanics of PROFITABILITY

## Is There A Better Way To Engage Partners?



## Defining The Factors of a Partner P\&L

## REVENUE

* Hardware sales ...
- Software sales ...
* Technical Services sales ...
... TRANSACTION QUANTITY
... TRANSACTION VELOCITY
* Professional Services sales ...
* Managed Services sales ..
* Consulting Services sales ...
* Warranty / Maintenance add-ons ...
* Programs / Incentives / Rebates / etc. ..


## Defining The Factors of a Partner P\&L



* Hardware \& Software Product costs ...
* Delivery Personnel, Time \& Materials costs ......
* Data Center or NOC costs (MSP) ...
- IP Development costs ...
* Technical Training / Skills Development costs ...


## Defining The Factors of a Partner P\&L



* Sales Salary \& Commissions \& Costs
* Operational Tools ..
* Marketing Costs ...
* Business Operations (Rent, Utilities, IT) ...
* R\&D, Demo \& Briefing Center expenses ...
* Other Management ...


## Very Simple P\&L View

| Sales Revenue | + |
| :--- | :---: |
| Cost of Goods | - |
| Gross Profit |  |
| Operating Expenses | - |
| Sales and Marketing | - |
| General and Administrative | - |
| Total Operating Expense |  |
| Income (EBITA) |  |
| Depreciation, Interest, Taxes | - |
| Net Profit |  |

## Cost Drivers

- Purchasing power and credit costs
- Fixed costs:

Rent
Electricity

- Telephone bill

。Etc.

- Variable costs:
- Salaries
- Commission
- Professional services utilization rates


## Anatomy of a Solution Provider Balance Sheet



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## Business Partner P\&L Structures



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## Business Partner P\&L Structures

|  |  | Product Focused VARs; Corporate Resellers |  | Solutions Focused VARs |  | Services Led VARs |  | MSP/ <br> Hosting |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Revenue Mix \% <br> (Product/Services) | 85 / 15 |  | 70 / 30 |  | $50 / 50$ |  | $30 / 70$ |  |
|  | Revenue | 100 |  | 100 |  | 100 |  | 100 |  |
|  | COGS | 87 |  | 75 |  | 65 |  | 60 |  |
|  | Gross Margin | 13 |  | 25 |  | 35 |  | 40 |  |
|  | Sales Cost | cos | 4 | cos | 6 | cos | 6 | cos | 9 |
|  |  | mктG | 1 | mктG | 1 | MKTG | 2 | MктG | 6 |
|  |  <br> Administrative; <br> R\&D | 6 |  | 13 |  | 15 |  | 13 |  |
|  | Operating Income \% | 2 |  | 5 |  | 12 |  | 12 |  |

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## Partner Segments P\&L Structures

High Product Mix
High Services Mix


## Examples of Actual Partners



|  | Corporate Reseller <br> CDW | Solution Provider <br> ePlus | Solution Provider |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | Forsythe | Logicalis |
| Revenue | 100\% | 100\% | 100\% | 100\% |
| COGS | 84\% | 82\% | 77\% | 76\% |
| Gross Margin | 16\% | 18\% | 23\% | 24\% |
| Selling, General \& Administrative (SGA + R\&D) | 12\% | 13\% | 20\% | 18\% |
| Operating <br> Income \% (approx.) | 4\% | 5\% | 3\% | 6\% |

LOGICALIS
Business and technology working as one

|  | 2015 | 2014 | 2013 |
| :---: | :---: | :---: | :---: |
| Income Statement - Dollars (\$M) |  |  |  |
| Revenue | \$1,535.1 | \$1,551.8 | \$1,550.3 |
| COGS | (\$1,163.5) | (\$1,190.9) | (\$1,042.1) |
| Gross Profit | \$371.6 | \$360.9 | \$310.3 |
| SG\&A | (\$274.6) | (\$270.6) | (\$231.7) |
| Operating Income | \$97.0 | \$90.3 | \$78.6 |
|  |  |  |  |
| Income Statement - Percentage |  |  |  |
| Revenue | 100.0\% | 100.0\% | 100.0\% |
| COGS | 75.8\% | 76.7\% | 67.2\% |
| Gross Profit | 24.2\% | 23.3\% | 20.0\% |
| SG\&A | 17.9\% | 17.4\% | 14.9\% |
| Operating Income | 6.3\% | 5.8\% | 5.1\% |
|  |  |  |  |
| Revenue Breakdown |  |  |  |
| Product Resell | 67\% | 69\% | 73\% |
| Pro services | 12\% | 12\% | 10\% |
| Maintenance/Managed Services | 21\% | 19\% | 17\% |

## (BDIT

|  | $\mathbf{\| c \|} \mathbf{2 0 1 5}$ | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 3}$ |
| :--- | ---: | ---: | ---: |
| Income Statement - Dollars (\$M) |  |  |  |
| Revenue | $\$ 12,988.7$ | $\$ 12,074.5$ | $\$ 10,768.6$ |
| COGS | $(\$ 10,872.9)$ | $(\$ 10,153.2)$ | $(\$ 9,008.3)$ |
| Gross Profit | $\$ 2,115.8$ | $\$ 1,921.3$ | $\$ 1,760.3$ |
| SG\&A | $(\$ 1,373.8)$ | $(\$ 1,248.3)$ | $(\$ 1,251.7)$ |
| Operating Income | $\$ 742.0$ | $\$ 673.0$ | $\$ 508.6$ |
|  |  |  |  |
| Income Statement - Pecentage |  |  |  |
| Revenue | $100.0 \%$ | $100.0 \%$ | $100.0 \%$ |
| COGS | $83.7 \%$ | $84.1 \%$ | $83.7 \%$ |
| Gross Profit | $16.3 \%$ | $15.9 \%$ | $16.3 \%$ |
| SG\&A | $10.6 \%$ | $10.3 \%$ | $11.6 \%$ |
| Operating Income | $5.7 \%$ | $5.6 \%$ | $4.7 \%$ |
| Revenue Breakdown |  |  |  |
| Product Resell | $95 \%$ |  |  |
| Pro services | $4 \%$ | $96 \%$ | $96 \%$ |
| other | $1 \%$ | $3 \%$ | $3 \%$ |

Extend capabilities in high-growth solutions areas

Enhance ability to
$3)$ delver integrated, value-added service.

## Distribution

|  |  |  |  |
| :---: | :---: | :---: | :---: |
|  | 2015 | 2014 | 2013 |
| Income Statement - Dollars (\$M) |  |  |  |
| Revenue | \$13,338.4 | \$13,839.6 | \$10,845.2 |
| COGS | (\$12,146.6) | (\$12,740.6) | (\$10,190.2) |
| Gross Profit | \$1,191.8 | \$1,099.0 | \$655.0 |
| SG\&A | (\$837.2) | (\$790.5) | (\$414.1) |
| Operating Income | \$354.6 | \$308.5 | \$240.9 |
| Income Statement - Percentage |  |  |  |
| Revenue | 100.0\% | 100.0\% | 100.0\% |
| COGS | 91.1\% | 92.1\% | 94.0\% |
| Gross Profit | 8.9\%\| | 7.9\%\| | 6.0\% |
| SG\&A | 6.3\% | 5.7\% | 3.8\% |
| Operating Income | 2.7\% | 2.2\% | 2.2\% |
| Revenue Breakdown |  |  |  |
| Product | 89\% | 92\% | 98\% |
| Business consulting services | 11\%\| | 8\%\| | 2\% |


|  |  |  |  |
| :---: | :---: | :---: | :---: |
|  | 2015 | 2014 | 2013 |
| Income Statement - Dollars (\$M) |  |  |  |
| Revenue |  | \$46,487.0 \| | \$42,553.9 |
| COGS |  | (\$43,823.3) | (\$40,064.5) |
| Gross Profit |  | \$2,663.7 | \$2,489.4 |
| SG\&A |  | $(\$ 2,180.2)$ | (\$1,974.5) |
| Operating Income |  | \$488.1 \| | \$514.9 |
| Income Statement - Percentage |  |  |  |
| Revenue |  | 100.00\% | 100.00\% |
| COGS |  | 94.27\% | 94.15\% |
| Gross Profit |  | 5.73\%\| | 5.85\% |
| SG\&A |  | 4.69\%\| | 4.64\% |
| Operating Income |  | 1.05\%\| | 1.21\% |
| Revenue Breakdown |  |  |  |
| Product |  |  |  |
| Business consulting services |  |  |  |

## What might a new SSP partner look like?



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Q\&A

## Deal Profit, Margin and Markup Definitions

Nearly all resellers operate/compensate on profit as measured by margin



## ...which is different than the discount...






Distribution Price

## ...which is different than the discount...


...which is different than the discount...


## Understanding Partner Sales Rep Compensation

Gross Margin is all that Matters


Which would you chase?

| Professional Services |  | Cross Profit: \$44,500 | Commission rate: 22\% Earned \$9,790 |
| :---: | :---: | :---: | :---: |
|  | Revenue: $\$ 100,000$ |  |  |
|  |  | Cross Profiti: \$12,000 | Commission rate: 22\% Earned \$2,640 |
| Product | Revenue: $\$ 100,000$ |  |  |
|  | ~\$370 | ct Rev $=\$ 44.5 \mathrm{k}$ in GP |  |

## What happens to a rep when we......

| Deal Size (Customer purchase price) | \$100,000 |
| :---: | :---: |
| Partner Gross Profit | \$20,000 |
| Partner Rep commission (assume 25\%) | \$5,000 |



| NEW Deal Size (Customer purchase price) | \$95,000 |
| :---: | :---: |
| Partner Gross Profit | \$15,000 |
| Partner Rep commission (assume 25\%) | \$3,750 |

## Bottom line...

In this scenario, a 5\% customer discount = $25 \%$ reduction in Partner Rep Commission

## Key Take-Aways



Managed services provides the highest GM opportunity for many partners today


## Questions?

## Thank You

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